

Meeting Date: 27-Sep-2019

Location: JBK Eternal Flame Room

Time: 12:15 CDT (lunch provided)

Present: Babb, Castillo, Clark, Craig, Farren, Franken, Fritzler, Gill, Garcia, Howell, King, Kwan, Leitch, Lewis, Ramos-Salazar, Rausch, Rollin, Seth, Tyrer, Wang, Williams

Absent: Clifton, Curl, Karaganis, Macauley, Medlock

Welcome/Call to Order

Visitor: Dr. Walter Wendler, President

OER: Strategies to reduce costs would be ideal. Setting a goal would be beneficial as measurable progress. Can be facilitated by the Joint Faculty-Student Committee on Academic Affairs.

There was much discussion

EVPP: Academic side of the organization is the central role of this position. The institutions finances are directly tied to this and will be a focus of the new role. The EVPP will have the ability to stand with the VPs and be the "first among equals" in this regard. President's role is 75% leadership/external, 25% management/internal. EVPP is 75% internal/management, 25% external/leadership. Committee needs to make sure to take out those that are not qualified. Ideal list will be 3-6 to close from. They are not in place to determine the EVPP, but are there to determine who will NOT be the EVPP.

Fees and impacts on students: Our spending per student is low compared to others based on THECB data. Fees being too low could lead to issues with lacking quality. Fees too high make us unappealing to students.

There was much discussion

Blog: Some have found a post offensive. We have tried to rectify this. I have to be careful how I say things and what the impacts are.

Visits to the South Plains: They are going well. Meeting with the Mayor of Lubbock next week. Students come to WT from the South Plains to get away and still get a quality education. We probably have a trade deficit with more going South than them heading North.

Other: Editor of Lubbock Avalanche and Amarillo Globe editorial page. We have a regular production of op.eds. If you want to be a part of this, you are encouraged to write a 700 word op ed and send it to the editor, Doug Hensley.

Minutes from previous meetings August 30 and September 13, 2019

Current and Pending (Old) Business

## Committee Updates:

### Joint Faculty Student Committee on Academic Affairs (standing committee)

Introduced ourselves to the students at their meeting on Monday.

Currently in process of setting up the first official committee meeting this coming week.

Documentation can be found in the Faculty Senate folder on the common P drive.

## Faculty Handbook

First initial meeting completed. Functions and duties assigned and progress is underway.

## Instructor Promotion

Research was had and the findings indicate that a terminal degree was a necessary and sufficient condition for this process. Conversion of language to “faculty specialist” has had some traction in other institutions. Other avenues could be to solidify employment rather than look at a focus purely on funds. Texas hasn’t had much success in this regard, but other states have found some success. The committee can work on adding new components to the previous proposals.

## Accessibility and Library Databases

Putting together a document of examples and resources. Working on learning the “language” of IT to communicate effectively. There are more entrants into the space, e.g. purchasing, and this is adding some additional components to all discussion.

## Communications and Perception

Met and created assignments. Researching University Ethics. Is there an “administrative handbook” that guides activities.

## Sporting Events and Faculty Tickets

Faculty and staff have had to pay for tickets over the last three years. The future will hold a discussion as to the nature and scope of this and if there are other areas that will have additional implications.

Additional discussion is about how who to complain about the moving of the cars. Most likely under the parking committee and Randy Rikel.

Large corporations buying up tickets and having empty seats at sold out events.

## New Business

## Provost Search Committee Updates

Document submission management to Faculty Senate: options and efficiencies

Strategic Plan Review Reminder – Due October 31<sup>st</sup>

Give feedback and opinions.

Piper Professors of 2020 – Due November 15<sup>th</sup>

We aren't necessarily the Marshall's of the process, but we are in the process. It could be proposed to use the Faculty Senate Blackboard to add the documentation to a Dropbox in that platform so there is a more efficient system including but not limited to a time stamp.

Replacement for committees involving Dale Li (COESS)

Additional: Post Tenure review right before retirement.

Additional: What is the overarching strategy to deal with flattened enrollment and the implications.

Additional: Accommodations to the new schedule for AG programs.

Motion to adjourn Castillo

Second Leitch

The Faculty Senate meeting adjourned 1:55 pm

Handsomely and parsimoniously submitted,

Robert King, Secretary Substitute

Minutes submitted 10/4