

Faculty Senate Minutes January 31, 2020

Senators Present: Babb, Jeffry (President); King, Robert (Vice President); Medlock, Anne (Secretary); Ambrose, Bill; Castillo, Yvette; Clark, Elizabeth; Clifton, Noel; Curl, Dan; Craig, David; Farren, Gene; Franken, Noah; Fritzler, Jason; Gill, Kristina; Howell, Nathan; Karaganis, Stephen; Leitch, Ken; Lewis, Jeremy; Macaulay, Chris; Ramos-Salazar, Leslie; Rausch, Mary; Rollin, Lisa; Tyrer, Pat; Wang, Barbara; Williams, Kevin;

Senators Absent: Garcia, Elizabeth; Kwan, Mun Yee; Seth, Dan;

Substitutes: Riley, Sarah

Welcome/Call to Order

Minutes: January 31, 2020

Current and Pending (Old) Business

Have statements from Committees 2/11 for meeting with the Provost.

Committee Updates

- Fields of Study (Speakers: Dr. Tyrer)
 - Everything is on pause

- Joint Faculty Student Committee on Academic Affairs (standing committee) (Speakers: Dr. King, Dr. Babb)
 - Budgeting, ways to save students money
 - Scheduling student planning
 - Students come to Faculty senate meeting

- Faculty Handbook (complete review of remaining items) (Speakers: Dr. King, Dr. Clark, Dr. Craig)
 - Handbook committee sent back with suggestions
 - Motion to accept changes: Dr. Clark moves to accept
 - Dr. Craig seconds
 - Vote: unanimous

- Instructor Promotion (Speakers: Dr. Franken, Dr. Babb)
 - On WTClass, needs to be looked at by 2/11
 - Would like to have a discussion on 2/14 with Dr. Terry

- Accessibility and Library Databases (Speakers: Ms. Rausch, Dr. Babb, Dr. Craig, Dr. Leitch)
 - Email from IT this week, wished faculty senate had been involved
 - Still worth documenting concerns

- Need to track thoroughness of response
- Committee is interested in all experiences, not just negative
- Committee is still interested in responses
- Period for responses will conclude 2/11

- Communications and Perception (Speakers: Ms. Medlock, Dr. Macaulay, Dr. Craig, Dr. King, Dr. Lewis, Dr. Clark, Dr. Babb, Dr. Karaganis, Dr. Williams)
 - Debated on how wanted to respond, do not want to open old wounds
 - The rough draft was read
 - Interest in how harsh consequences should be with the policy we are creating
 - Will look at Handbook for policy
 - Mission statement
 - Committee is looking for ways to insure correct action ahead
 - Will confirm A&M policy
 - Need to have specific verbiage that demonstrates specific A&M policy
 - This is not a new issue for the president, faculty are still concerned
 - Will have print off of statement for 2/14

URGENT DEADLINE Faculty Development Leave – two half-semester allocations available (Speakers: Dr. Babb, Mr. Ambrose, Dr. Clark, Dr. Karaganis, Dr. Craig, Ms. Rausch)

- Process is in faculty handbook, need for 2/14
- 2 half semester allocation
- There is an application in Forms
- P. 118-119 of Handbook
- Need 2 page narrative about what you intend to do with the leave
- Should also discuss intent with senator

Policy Changes Review Request from Dr. Shaffer (Speakers: Dr. Babb, Ms. Rausch, Dr. Clark, Dr. King, Dr. Craig)

- Fixed Term Academic Professional Policy
 - System policy
 - Create another avenue for professional tenure
 - Document librarians used to create their request for professional librarians to have faculty status
 - Faculty Senate approved
- Granting Extension Tenure Probationary Period
 - WT Policy
 - Moving things from handbook to this policy
 - Faculty Senate handbook suggestions are being reviewed by Nancy Hampton
 - Senate would suggest verbiage from the Handbook
- Faculty Academic Workloads
 - System Policy

- What is the maximum for additional compensation
- Concerns about potential for abuse
- Fixed Term Academic Professional Track Faculty
 - WT Policy
 - Why not service, to align with the system
- Complaint and Appeal
 - System Policy
 - Removal of remediation process is a concern
 - Could be because we have an Ombudsman

New Business

Student Government Endowment Scholarship Committee needs an NHS representative
(Speaker: Dr. Babb)

- Dr. Curl has agreed to serve

EVPP Visit and Topics (Speaker: Dr. Babb)

- Things that the senate would like Dr. Terry to think about before he come to senate
- Not looking for a filtered version

Request for Joint Faculty Student Committee on Academic Affairs (Speaker: Dr. Babb)

- Will have an exchange meeting

Comprehensive Peer Evaluation process for 2019-2020 – Will Conduct on Feb 14
(Speaker: Dr. Babb)

- Materials come in March 1
- Will use Neil Meredith's spreadsheet method and not draw names out of a hat

Regents Professor (Speaker: Dr. Clark, Dr. Babb)

- Will confirm with Dr. Schaffer

David Clark move to adjourn.

Seconded by Mary Rausch.

Respectfully submitted,

Anne Medlock, Secretary

Minutes submitted 2/14