

Approved Minutes Faculty Senate March 24, 2017

Present: Alex, Bartlett, Blanton, Branson, Commissiong, Craig, DeButte, DeOtte, Dursun-Kilic, Hartin, Ingrassia, King, Klaehn, Lee, Meredith, Nam, Osei-Hwere, Ottoson, Revett, Shao, Tao, Seward,

Guest: Yvette Castillo for Janet Hindman

Absent: Bill Ambrose, David Lust Choon-Ha Nam, Stuntz

1. DeButte called the meeting to order at 12:14pm
2. Senators approved the minutes from the March 3rd meeting.
3. Well WT Wellness Fair Announcement, Michelle Bartlett
Bartlett announced the upcoming wellness fair from 9 - 4pm on Tuesday March 28th. She talked about opportunities at the fair faculty and staff and encouraged attendance as well as passed out flyers for senators to post in common areas across campus.
4. Vice President for Business and Finance, Randy Rikel
 - a. Are capital campaign funds being directed toward the retention and hiring of faculty?
Rikel reminded the faculty Senate that questions about finance and operations are always welcome. Capital campaign occurred couple of years ago and generated 50 million dollars. 11 million went to scholarships 19 million to capital projects 19.2 million went to enhancement programs. Most of the money is not available for general purposes. Funds also allowed the university to fund 18 endowed professorships. Jean mentioned that most of those professorships were in place before the campaign. Rikel responded that even the one that existed were not fully funded at the time and only about 5 existed before the campaign. The funds also supported 4 endowed chairs. He is not sure who is in those professorships and chairs but said funding those help with retention of faculty.
 - b. Where is the money going from significant increases in student enrollment and tuition? President asked for a 2% increase in the budget, generated designated tuition of 2.2 million and 500,000.00 for other tuition. 1.2 million went into market adjustment and the hiring of 7 new faculty members. Department head summer pays are now accounted for in the new budget. QEP and graduate assistant funding all come from tuition increases. Brandon asked why not budget funds for summer school needs instead of setting up a separate budget for summer courses. Rikel responded that it is a system requirement for the summer budget to be independent of the budget. He thinks there will be a cut but nobody knows what the number will be. Departments have been asked to prepare a 10% cut but it is just an exercise but nobody knows what the true cut will be. WT experienced growth in its formulas and that helped us a lot.
 - c. What happens to the overhead (F&A) charged on external contracts and grants?
100% of dollars generated from external contracts and grants roll back into the university. The PI gets 12.5% of 50% (6.25% of overall). The department head, dean, VP Research, and Provost all get a share. Non-research related grants and contracts bring back 70% of the allocation which is distributed between academic affairs and research areas of the university. If a PI leaves the university, the research funds are transferred to that faculty member's department. Craig mentioned that if the new PhD programs go into effect the university will be categorized differently and wanted to know if Rikel had any comments about potential impact for research activities and funding opportunities with NSF.
 - d. Preliminary big picture overview of parking next fall and fall 2018
Met couple weeks ago with the committee but time frame for getting a new plan into place was just not feasible so this is the plan for fall of 17. Faculty spots will be increases one hundred percent and will be close to where faculty spots are. Will be available for 7:30 – 2:30pm
There will no longer be free parking on campus. It is statute violation to give free parking to faculty and staff that students pay for. The fee for parking at the FUC and sports complex will be a minimal fee. The shuttle service will be suspended during fall, spring and the summer of 2017 -

2018 and intercession to help with the wear and tear and waste. Open parking will be available during fall spring and summer terms. Staff council and student council will send proposals in that will be reviewed along with the proposal from faculty senate to determine the plan for 2018-2019. The committee will look at all proposals to determine what works best for the university. Tao asked about enforcement between 7:30 – 8:00pm, Rikel will follow-up with parking services. DeOtte mentioned that moving playing for faculty back to 2:30pm may be problematic for faculty and staff who teach late or have meetings off campus. The additional parking will be faculty only spots. Alex had concerns about going back to a system that didn't work with open parking and reserved lots.

When capital campaign was going on faculty were told that a large amount of the money was supposed to be designated towards faculty development but none of that has happened. Is there any money that will be applied to faculty development? Senators wanted to know how endowed faculty and chairs selected. According to Rikel they are identified by the donor also designate what departments their donations go to and the university has to follow those guidelines. Commissioning asked what the distribution is for restricted and unrestricted funds dedicated to endowed chairs and professorships. Rikel said funds directed to endowed chairs and professorships are all restricted funds. Commissioning recommended including an area of unrestricted chairs in the next capital campaign to allows opportunities for faculty to apply and create opportunities for areas on campus with few or zero endowed positions to earn such opportunities.

5. Old Business

a. Instructor promotion proposal update

The feedback from dean's council is that due to budget restraints, the council does not support the proposal at this time and recommends that departments try to move instructors into fixed term appointments as well as encourage instructors to get PhDs. Seward asked what the guarantee is that instructors who get PhDs will be eligible for open positions in their departments or colleges. Several senators along with the chair of the sub-committee, Ingrassia, expressed disappointment at the response from dean's council especially since the sub-committee received encouragement from deans to develop this proposal only to get this response from dean's council. DeOtte proposed that we ask Neil to continue having this discussion diplomatically with the deans and the president, all we can do is to try to influence change. Jean said we have to show that the proposal works in the interest of the university. Alex mentioned that our location make it difficult because there are limited number of PhD offering institutions. Lust mentioned that the response dodges the issue of enhancing instructors which is what this is about.

b. Committee on post-tenure review update - Need a volunteer to replace Jean Stuntz on the committee. Jean is stepping down because she is due for post-tenure review next year DeOtte doesn't think there is a conflict of interest as far as Stuntz service on the committee is concerned since tenured faculty have a vested interest in the post tenure process. Senators reminded everyone about the need for the process to be a peer-review process. Ambrose asked why the reviews committee has 6 administrators instead of 2 and what lead to that decision? DeOtte mentioned the committee that came up with the post tenure review was a faculty senate sub-committee. Senators suggested that we table the discussion until the next meeting when the senate president is available to address Ambrose's question. Replacement committee member for Stuntz was also table for the next senate meeting.

c. Committee on university committees update

Committee will meet again on April 3, senators can anticipate a recommendation for the consideration at the next faculty senate meeting.

6. New Business

Administrator evaluation will be released on March 27th. Evaluations will have anonymity.

- a. Scheduling faculty senate member elections – Meredith is working on meetings to select replacement senators for current senators whose terms are ending.
- b. Magister Optimus nominations and selection
Senators identified the following senators to serve on the committee: Commissiong, DeOtte and Dursun-Killic. The group will get together to select a chair.
- c. Regents professor nominations and selection
Senators identified the following faculty members for consideration for Regents professor - Jean Stuntz and Harry Hueston. Names will be submitted to the president for final nomination.
- d. Other
Commissiong proposed that faculty senate make a motion that institutional advancement seek out more donors who donate unrestricted funds for the purposes of creating additional endowed chairs and professors in departments and colleges who currently don't have them and have a limited number, senators agreed with the proposition.

DeOtte suggested rather than invite deans and administrators to individual faculty senate meetings, faculty senate officers should consider a senate retreat with President Wendler, all deans, the provost and vice presidents at the beginning of the semester to help prepare the faculty senate with their business for the academic year. It gives the senate an opportunity to get all the information they need to function at the beginning of the year but doesn't preclude administrators from attending senate meetings during the academic year. Dr. Wendler is supportive of shared governance and this would create the opportunity for senators to work closely with administrator earlier rather than later. Senators asked for a motion for the above, DeOtte motioned that in the spirit of shared governance faculty senate schedule with the advice and support of the university president conduct a retreat after the first reporting date for the fall semester with deans, Vice Presidents and the President. Commissiong seconded majority voted yes, 1 opposed and 1 abstained.

7. Announcements
 - a. Please let Neil know if you want to run for an officer position for next year
 - b. President Wendler will attend 4/7 Senate meeting, meeting to begin early at 12:00 to accommodate the President's schedule and give us additional time for discussion
 - c. Dean of the Graduate School, Angela Spaulding, will attend 4/21 Senate meeting
 - d. Regents Professor process has been initiated
 - i. Full professors with 5 years at the full professor rank are eligible
 - ii. Please send your nominations

Meeting adjourned at 2:00pm submitted by Enyonam Osei-Hwere