

School Psychology Program Student Handbook



&WEST TEXAS A&M UNIVERSITY

Table of Contents:

Section I – About the Program

School Psychology Program Description Definition of the School Psychologists Personal Characteristics of the School Psychologist Program Mission Training Philosophy Program Goals and Training Objectives Plan of Study – Course Requirements Steps to Admission Requirements for Admission/School Psychology Track Yearly Review of Student Progress Electronic Portfolio The Adoptive School The Comprehensive Examination in School Psychology

Section II - Practica

Weekly Log of School Psychology Practicum Experiences Practica Site Evaluation Assessment and Interventions Practica Student Performance Evaluation Practica Experience Evaluation

Section III - Internship

The School Psychology Internship Internship Contract between WTAMU and School System Weekly Log of School Psychology Internship Experiences Summary of Internship Site Visit Internship Performance Evaluation Form Internship Experience Evaluation

Section IV – Praxis II

Section V – Professional Memberships

Texas Association of School Psychologists National Association of School Psychologists

Section VI – Performance Based Program Assessment and Accountability

Program Assessment Grid Annual Program and Curriculum Evaluation

West Texas A&M University Description of the School Psychology Graduate Program in Psychology

The Department of Psychology, Sociology, & Social Work at West Texas A&M University offers a graduate degree program at the Specialist level that provides training in school psychology. The program is designed to meet both the requirement for state licensure (L.S.S.P.) and national certification (N.C.S.P.). Graduates of the program will be prepared for employment as school psychologists in public schools or other related organizations and agencies.

The program is designed to be accessible to working students and all classes will be offered on nights and/or weekends. Some classes will also contain webbased components of training. Students may opt to complete the program on either a full-time (4 classes per semester) or part-time (one or two classes per semester) basis.

*Note - Requirements for licensure vary from one profession to another and from state to state. If you are interested in professional licensure, please check with the appropriate licensing body in the state where you intend to practice. The specialist degree in school psychology at WTAMU may or may not meet requirements for licensure or certification in other states. Here is a resource from the National Association of School Psychology (NASP) that may help you get started on this process: <u>http://www.nasponline.org/standards-and-certification/state-school-psychology-credentialing-requirements</u>

Definition of the School Psychologist

The School Psychology Program at West Texas A&M University has adopted the following definition of the school psychologist:

The School Psychologist is a mental health professional who provides psychological services within the public schools. He or she is a data-based problem solver with broad and specialized training in both psychology and education. As stated by our professional organization, the National Association of School Psychologists (NASP):

School psychologists are uniquely qualified members of school teams that support students' ability to learn and teachers' ability to teach. They apply expertise in mental health, learning, and behavior, to help children and youth succeed academically, socially, behaviorally, and emotionally. School psychologists partner with families, teachers, school administrators, and other professionals to create safe, healthy, and supportive learning environments that strengthen connections between home, school, and the community (NASP, 2017).

The school psychologist is licensed and/or certified to provide school psychological services. He or she brings skills in problem-solving, assessment, consultation, individualized academic and therapeutic interventions, primary prevention, and systems-level change to the schools. The school psychologist is sensitive to and appreciative of diversity and maintains the highest standards of practice with a keen awareness of the legal and ethical implications of his or her work.

Quote from: http://www.nasponline.org/about-school-psychology/who-are-school-psychologists

Personal Characteristics

The School Psychology Program at West Texas A&M University is committed to an ongoing assessment of the program, the faculty, and the students. One aspect of this assessment is an appraisal of the student's personal characteristics and work habits which are reviewed as a component of the yearly student evaluation. The following personal characteristics are considered to be essential to the effective practice of School Psychology:

- 1. School psychologists are committed to their profession. They are aware of and meet the ethical and practice standards of their profession. They participate in professional organizations. Experienced school psychologists provide mentorship and guidance to those entering the profession.
- 2. School psychologists are committed to meeting the needs of children and families. They serve as advocates for children's needs. They work to promote system level change to better meet the needs of children and their families.
- 3. School psychologists are committed to diversity. They realize the essential worth of all people and the energy and wealth of ideas and experience that can be gained through diversity. They realize that good professional practice requires skills in assessment, consultation, counseling, and data-based decision-making with individuals from a broad variety of cultures and backgrounds. School psychologists work to increase tolerance and respect for all individuals regardless of gender, disability, racial or ethnic identity, social or economic status, religion, or sexual orientation.
- 4. School psychologists display excellent communication skills. They are good listeners who utilize active listening techniques and display empathy. They can clearly communicate their ideas and complex information orally, and in writing, to diverse audiences such as parents, teachers, fellow school psychologists, and other professionals.
- 5. School psychologists display strong interpersonal skills. They are warm, empathetic, and compassionate. They are able to relate to a broad variety of individuals and form productive professional relationships. They are able to function effectively as a member of a multidisciplinary team.
- 6. School psychologists are reliable. They can be depended upon to meet their professional obligations in a timely manner. They display initiative and leadership on the job.
- 7. School psychologists display flexibility and tolerance for ambiguity. They are able to negotiate the complex social system of schools with patience and good humor.

Program Mission

The mission of the School Psychology Program at West Texas A&M University is to help children and youth of the Panhandle and beyond to succeed academically, socially, behaviorally, and emotionally through preparation of well-trained professional school psychologists to work within the public schools.

The Program is also committed to the larger University's mission:

West Texas A&M University is a diverse and inclusive student-centered community of learners that:

- Provides a technology-rich, academically rigorous educational experience at the undergraduate and graduate levels;
- Cultivates opportunities to develop critical thinking and problem solving skills, information literacy, and ethical behavior;
- Directs resources in support of empowering co-curricular experiences;
- Maintains focus on the development of future leaders for our community, the state, the nation, and the world; and
- Serves through education, research, and consultation as a catalyst for economic development and enhancement of the quality of life for the region.

Program Philosophy

The program training philosophy is based on the school psychologist as a producer, consumer, and translator of psychological and educational research. The school psychologist has strong skills in experimental design, statistics, and program evaluation which provide the foundation for basic and applied research. In addition, this foundation provides the basis for the data-based problem solving skills of the practicing school psychologist who makes use of the latest educational and psychological research in designing individualized and empirically validated interventions to meet the academic, social, and emotional needs of children and youth. This philosophy is consistent with the scientist-practitioner model of graduate training, wherein students become both competent researchers and also problem-solvers who can skillfully apply this relevant research. George Miller, in his 1969 APA presidential address, told "psychologists to 'give psychology away' by sharing its findings with the general public in ways they could apply to their daily lives (Fowler, 1999)." The school psychologist meets this challenge daily through the use of consultation in which the results of the latest scientific research are shared with parents, teachers, administrators, and others to assist in helping to meet the needs of children and youth.

Quote from the APA Monitor at: http://www.apa.org/divisions/div50/about_president.html

Program Goals and Training Objectives: National Standards

The West Texas A & M University School Psychology Program goals and objectives are designed to prepare graduates to provide comprehensive and integrated services across the following 10 general domains of practice based on the National Association of School Psychologists' *Standards for Graduate Preparation of School Psychologists* (NASP, 2010).

- Data-Based Decision Making and Accountability
 - School psychologists have knowledge of varied methods of assessment and data collection methods for identifying strengths and needs, developing effective services and programs, and measuring progress and outcomes.
 - As part of a systematic and comprehensive process of effective decision making and problem solving that permeates all aspects of service delivery, school psychologists demonstrate skills to use psychological and educational assessment, data collection strategies, and technology resources and apply results to design, implement, and evaluate response to services and programs.
- Consultation and Collaboration
 - School psychologists have knowledge of varied methods of consultation, collaboration, communication, applicable to individuals, families, groups and systems and used to promote effective implementation of services.
 - As part of a systematic and comprehensive proves of effective decision making and problem solving that permeates all aspects of service delivery, school psychologists demonstrate skills to consult, collaborate, and communicate with others during design, implementation, and evaluation of services and programs.
- Intervention and Instructional Support to Develop Academic Skills
 - School psychologists have knowledge of biological, cultural, and social influences on academic skills; human learning, cognitive, and developmental processes; and evidence-based curriculum and instructional strategies.
 - School psychologists in collaboration with others, demonstrate skills to use assessment and data-collection methods and to implement and evaluate services that support cognitive and academic skills.

- Interventions and Mental Health Services to Develop Social and Life Skills -
 - School psychologists have knowledge of biological, cultural, developmental, and social influences on behavior and mental health; behavioral and emotional impacts on learning and life skills; and evidence-based strategies to promote social-emotional functioning and mental health.
 - School psychologists, in collaboration with others, demonstrate skills to use assessment and data-collection methods and to implement and evaluate services that support socialization, learning, and mental health.
- School-Wide Practices to Promote Learning
 - School psychologists have knowledge of school and systems structure, organization, and theory general and special education; technology resources; and evidence-based school practices that promote academic outcomes, learning, social development, and mental health.
 - School psychologists, in collaboration with others, *demonstrate* skills to develop and implement practices and strategies to create and maintain effective and supportive learning environments for children and others.
- Preventive and Responsive Services
 - School psychologists have knowledge of principles and research related to resilience and risk factors in learning and mental health, services in schools and communities to support multi-tiered prevention, and evidence-based strategies for effective crisis response.
 - School psychologists in collaboration with others demonstrate skills to promote services, that enhance learning, mental health, safety, and physical well-being through protective and adaptive factors and to implement effective crisis preparation, response, and recovery.
- Family-School Collaboration Services
 - School psychologists have knowledge of principles and research related to family systems, strengths, needs, and culture; evidence-based strategies to support family influences on children's learning, socialization, and mental health; and methods to develop collaboration between families and schools.
 - School psychologists, in collaboration with others demonstrate skills to design, implement, and evaluate services that respond to culture and context and facilitate

family and school partnership/interactions with community agencies for enhancement of academic and social-behavioral outcomes for children.

- Diversity in Development and Learning
 - School psych9olgists have knowledge of individual differences, abilities, disabilities and other diverse characteristics; principles and research related to diversity factors for children, families and schools, including factors related to culture, context, and individual and role differences; and evidence-based strategies to enhance services and address potential influences related to diversity.
 - School psychologists demonstrate skills to provide professional services that promote effective functioning for individuals, families and school with diverse characteristics, cultures and backgrounds and across multiple contexts, with recognition that an understanding and respect for diversity in development and learning and advocacy for social justice are foundations of all aspects of service delivery.
- Research and Program Evaluation
 - School psychologists have knowledge of research design, statistics, measurement, varied data collection and analysis techniques, and program evaluation methods sufficient for understanding research and interpreting data n applied settings.
 - School psychologists demonstrate skills to evaluate and apply research as a foundation for service delivery and, in collaboration with others, use various techniques and technology resources for data collection, measurement analysis, and program evaluation to support effective practices as the individual, group, and/or systems levels.
- Legal, Ethical, and Professional Practice
 - School psychologists have knowledge of the history and foundations of school psychology; multiple service models and methods; ethical, legal, and professional standards; and other factors related to professional identity and effective practice as school psychologists.
 - School psychologists demonstrate skills to provide services consistent with ethical, legal, and professional standards; engage in responsive ethical and professional decision-making; collaborate with other professionals; and apply professional work characteristics needed for effective practice as school psychologists, including respect for human diversity and social justice, communication skills, effective interpersonal skills, responsibility, adaptability, initiative, dependability, and technology skills.

Program Goals & Training Objectives: Principles

The goal of the specialist in school psychology program is to develop competencies in graduates to function in school psychology in public or private schools. To reach this goal, the program curriculum is designed to be consistent with the training standards adopted by the National Association of School Psychologists. These standards reflect the following principles.

Prepare students with a foundation in knowledge bases for both psychology and education, including theories, models, research, empirical findings, and techniques in the domains, and the ability to explain important principles an concepts.

Prepare students to use effective strategies and skills in the domains to help students succeed academically, socially, behaviorally, and emotionally.

Prepare students to apply their knowledge and skills by creating and maintaining safe, supportive, fair and effective learning environments and enhancing family-school collaboration for all students.

Prepare students to demonstrate knowledge and skills relevant for professional practices and work characteristics in their field.

Prepare students to apply relevant legal and ethical principles as well as cultural sensitivity and self-awareness to professional service and practice.

Prepare students to ensure that their knowledge, skills, and professional practices reflect understanding and respect for human diversity and promote effective services, advocacy, and social justice for all children, families and schools.

Prepare students to integrate knowledge and professional skills across the 10 domains of school psychology in delivering a comprehensive range of services in professional practice that result in direct, measurable outcomes for children, families, schools, and/or other consumers.

Program Goals & Training Objectives

The **objectives** of the School Psychology program at West Texas A&M University are designed to meet the program goals and include the following:

Goals	Objectives:
To train and prepare	
school psychologists to:	
 1. Apply their knowledge and basic research skills to the study of: Academic, social, and emotional needs of youth Means of preventing or remediating problems in these areas Evaluating existing programs designed to meet these needs to determine their effectiveness 	 Students will demonstrate knowledge of the general foundations of psychology. Students will demonstrate knowledge of the general foundations of education. Students will demonstrate knowledge of experimental design. Students will demonstrate knowledge of basic statistics. Students will apply skills in experimental design, statistics, and communication of research results. Students will demonstrate knowledge of the concepts underlying formative and summative program evaluation. Students will apply skills in program evaluation. Students will apply skills in program evaluation.
2. Apply their knowledge of educational and psychological research to data-based problem solving and the design and implementation of individualized and empirically validated interventions to meet the academic, social, and emotional needs of youth.	 2.1 Students will demonstrate knowledge of the concepts of data-based decision making. 2.2 Students will apply skills in data-based decision making. 2.3 Students will demonstrate knowledge of direct methods of service delivery including counseling and crisis intervention. 2.4 Students will apply skills direct service delivery. 2.5 Students will apply skills in the prevention and treatment of academic, behavioral, and mental health problems.

2.6 Students will demonstrate knowledge of
prevention services most appropriate to
universal, selected, and targeted populations.
3.1 Students will demonstrate knowledge of
consultation models.
3.2 Students will demonstrate knowledge of
methods of indirect service delivery.
3.3 Students will apply skills in indirect service delivery.
3.4 Students will demonstrate knowledge of
families, classrooms, schools, and
communities as systems.
3.5 Students will apply skills in working within
multiple systems to facilitate child growth.
4.1 Students will demonstrate an understanding of
human diversity and multicultural awareness.
4.2 Students will demonstrate an understanding of
individual differences.
4.3 Students will demonstrate knowledge of
typical and atypical development.
5.1 The student will demonstrate knowledge of
the best practices in provision of school
psychological services.
5.2 Students will demonstrate skills in the best
practices in provision of school psychological
services.
5.3 Students will demonstrate knowledge of the
ethical principles adopted by the National
Association of School Psychologists (NASP).
5.4 Students will demonstrate knowledge of the
legal principles underlying professional
practice of school psychology.
5.5 Students will demonstrate knowledge of the
laws and regulations underlying special
education eligibility.
5.6 Students will demonstrate skills in ethical and
legal decision making in professional practice.

School Psychology Plan of Study Fast Track (Coursework completed in two years)

Year 1 Fall	PSYC 6351 Assessment I
12 hours	PSYC 6312 Proseminar I (Biology) PSYC 6310 Advanced Statistics PSYC 6369 Professional School Psych
Year 1 Spring 12 hours	PSYC 6352 Assessment II PSYC 6313 Proseminar II (Learning) PSYC 6340 Seminar in Human Dev PSYC 6373 Brief Psych Interventions
Year 1 Summer 12 hours	EDSP 6364 Legal Issues in Sp Ed (Sp) or EDLD 6304 Educational Law (SU II) PSYC 6361 Child Psychopathology EDSP 6352 Instruct Prog/Intel Dis (SU II) or EDSP 6356 Adv Remediation Tech (Sp) EDSP 6358 Sem in Multi Impairments (SU I) or EDLD 6330 Special Pop (SU II) or EDSP 6354 Theories of LD/ED/BD (Fall) or EPSY 6350 Exc Child/Mainstream (Fall/Sp)
Year 2 Fall 12 hours	PSYC 6353 Assessment III PSYC 6099 Practica in Assessment PSYC 6315 Proseminar III (Social/Cultural) PSYC 6377 Behavior Modification
Year 2 Spring 12 hours	PSYC 6371 School Consultation PSYC 6099/6399 Practica in Interventions PSYC 6378 Program Evaluation and Applied Research PSYC 6375 Interventions for Children and Adolescents or COUN 6324 Counseling Techniques w/ Children (SU I)
Year 2 Summer	Take Comprehensive Examinations Take Praxis II
Year 3 Fall	PSYC 6098 School Psych Internship
Year 3 Spring	PSYC 6098 School Psych Internship

WEST TEXAS A&M UNIVERSITY West Texas A&M University School Psychology Graduate Program Steps to Admission

- 1. Take the Graduate Record Exam (GRE). Arrangements for taking the test may be made at http://www.gre.org/ or by mail.
- 2. If you are **not** a psychology major **and** have **not** met the requirements for the Substantial Equivalent (those courses which are prerequisites for the courses in the plan of study: General Psychology, Human Development, Abnormal Psychology, Learning, and a Statistics class that covers ANOVA thoroughly), then take the GRE psychology subject test. Arrangements for taking the test may be made at http://www.gre.org/orbymail.
- 3. Apply to the Graduate School (Remember, admission to the Graduate School is required for admission to the Program but acceptance by the Graduate School does **not** ensure acceptance by the Program!). The Graduate School Application can be printed or completed online at <u>http://www.wtamu.edu/academics/apply-graduate.aspx</u>.
- 4. Arrange for three professional references on the required forms. Be sure to ask each reference if they would mind being contacted personally to answer questions. These should be sent directly to the Graduate School or included with your application for admission. The reference forms can be printed or completed online at http://www.wtamu.edu/academics/psychology-graduate-program.aspx.
- 5. Arrange for official copies of all graduate and undergraduate transcripts to be sent directly to the Graduate School.
- 6. Send in your Program Application for Admission to the Graduate School. The application can be printed or completed online at <u>http://www.wtamu.edu/academics/psychology-graduate-program.aspx</u>.
- 7. Send in a personal statement of not more than 500 words explaining why you would like to become a school psychologist and what you plan to do during and after obtaining your degree.
- 8. Send in a sample of your best professional writing (for example, a research paper from a previous class on any subject).
- 9. The admissions committee **may** contact you to arrange a personal interview. A phone interview may be scheduled if an in-person interview is not practical.
- 10. The priority deadline for applications is April 1st for fall admissions. Additional spots may be filled until August 1st. Spring admission is available on a limited basis.

Graduate School Contact: graduateschool@wtamu.edu; WT Box 60215, Canyon, TX 79016

Requirements for Admission to the School Psychology Track

- 1. A grade point average of 3.0 in the last 60 hours of coursework.
- 2. The applicant must score at the 50th percentile or higher on the verbal scale, 25th percentile or higher on the quantitative scale, and a 4.0 or higher on the analytical writing scales of the Graduate Record Exam (GRE).
- 3. A Bachelor's degree in psychology

OR

A score on the GRE psychology subject test of 50% or higher (within the last 6 years)

OR

Substantial Equivalent - Consisting of the following courses which are prerequisites for the courses in the plan of study: General Psychology, Human Development, Abnormal Psychology, Learning, and Statistics (must be a class that covers ANOVA thoroughly)*

- 4. Strong academic and professional potential including evidence of positive personal characteristics (you can view these on the personal characteristics page)
- 5. A personal statement of not more than 500 words explaining why the applicant would like to become a school psychologist and what they plan to do during and after obtaining the degree
- 6. A sample of the applicant's best professional writing (for example, a research paper from a previous class on any subject)
- 7. A personal interview with the admissions committee
- 8. Three professional references
- 9. No criminal convictions other than minor traffic violations (this is a requirement for licensure)

A conditional admission may be offered to students who do not meet the requirements stated above. Students with conditional admissions will be assessed each semester until conditions are met and full admission is granted.

^{*}The Department has committed to offering these courses in a format that will be accessible to both full and part-time students using a combination of methods including credit by examination, online offerings, and evening and summer classes.

Yearly Review of Student Progress & Dismissal Procedures

Annual Student Progress Evaluation:

Students will be evaluated annually based on academic progress, mastery of curriculum, and personal and professional characteristics and behavior. Annual review of progress will take place in two ways.

First, students will be reviewed by psychology faculty on the "Yearly Review of Student Progress" form (see below). Students will have a chance to rate and provide feedback on their own performance in the rated areas as well. Weak performance in any area will be a matter of concern, and probation or dismissal are possible outcomes. A decision to dismiss a student based on these evaluations will be made by unanimous agreement among psychology faculty. If dismissal is not agreed, the student will automatically be placed on probation for the following semester, and a remediation plan will be documented and must be completed before registration in another course.

Recommendations for probation or dismissal may be made at times other than the annual evaluation. Possible causes for probation or dismissal at these times are:

- Unapproved periods of absence from the graduate program
- Legal or ethical judgment violations
- Violations of academic or scientific honesty (e.g. plagiarism, falsification of research data)
- Serious instances of unprofessional behavior

A second yearly evaluation will occur in the form of a brief oral examination to be held for all students not currently eligible for comprehensive examinations. Ratings used for the comprehensive examinations will be used in this evaluation, and feedback will be given to students on their performance and mastery of all core course content. Both the "Yearly Review of Student Progress" and oral examination ratings will be kept in the student's file for future review as needed.

Required Grades:

Any grade of "D" or "F" in any course will result in the student being considered for dismissal from the program. These grades are grounds for dismissal, and a decision to dismiss a student based on these grades will be made by unanimous agreement among psychology faculty. If dismissal is not agreed, the student will automatically be placed on probation for the following semester, and a remediation plan will be documented and must be completed before registration in another course. Grades of "D" or "F" will not count toward completion of a degree.

Graduate students must maintain a minimum grade point average (GPA) of 3.0 in their graduate work as established by the Graduate School and the Psychology Program. The Graduate School requires that graduate students maintain a 3.0 grade point average in all coursework that applies toward their degree. If a graduate student's GPA falls below a 3.0, he/she will be placed on academic probation for a length of time determined by the Dean of the Graduate School and may be suspended.

Graduate students are expected to complete their coursework as required. Incomplete grades are allowed only in exceptional circumstances (documentation is required) and at the discretion of the course instructor. To be considered, students should have a strong attendance record and the absence of a history of late submissions on assigned papers, projects, or other assignments. According to WTAMU guidelines, incomplete courses must be completed within no more than one calendar year. If the required course work is not completed within that time frame, or that agreed upon with the instructor, a final grade of F will be assigned for the course and the student will then be considered for dismissal from the program.



Yearly Review of Student Progress

Student Name:

Advisor:

The School Psychology Program at West Texas A&M University is committed to an ongoing assessment of the program, the faculty, and the students. This form is designed to provide an annual summary of the student's performance across the program. The form will be completed annually at a faculty meeting and shared with each student by his or her advisor.

Please provide ratings and evidence of the student's performance in each of the following areas:

Academic Progress:

Student R Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence:				
Progres	ss Toward Timely	Completion	n of the Plan of St	udy:
U	ss Toward Timely ating (please circle):	Completion	ı of the Plan of St	udy:
U		Completion Average	n of the Plan of St	udy: Strong
Student R	ating (please circle): Somewhat Weak	Average	Somewhat Strong	Strong

Personal Characteristics:

The following personal characteristics are considered to be essential to the effective practice of School Psychology:

School psychologists are committed to their profession. They are aware of and meet the ethical and practice standards of their profession. They participate in professional organizations. Experienced school psychologists provide mentorship and guidance to those entering the profession. School psychologists are committed to meeting the needs of children and families. They serve as advocates for children's needs. They work to promote system level change to better meet the needs of children and their families. School psychologists are committed to diversity. They realize the essential worth of all people and the energy and wealth of ideas and experience that can be gained through diversity. They realize that good professional practice requires skills in assessment, consultation, counseling, and data-based decisionmaking with individuals from a broad variety of cultures and backgrounds. School psychologists work to increase tolerance and respect for all individuals regardless of gender, disability, racial or ethnic identity, social or economic status, religion, or sexual orientation. They are good listeners who utilize active listening techniques and display empathy. They can clearly communicate their ideas and complex information orally, and in writing, to diverse audiences such as parents, teachers, fellow school psychologists, and other professionals. School psychologists display strong interpersonal skills. They are warm, empathetic, and compassionate. They are able to relate to a broad variety of individuals and form productive professional relationships. They are able to function effectively as a member of a multidisciplinary team. School psychologists are reliable. They can be depended upon to meet their professional obligations in a timely manner. They display initiative and leadership on the job. School psychologists display flexibility and tolerance for ambiguity. They are able to negotiate the complex social system of schools with patience and good humor.

1. Commitment to the profession

Student R	ating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence	:			
2.	Commitment to studen	its		
Student R	ating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence	:			
3.	Commitment to divers	ity		
Student R	ating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence:	:			
4.	Strong communication	skills		
Student R	ating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence				

5. Strong interpersonal skills

Student F	Rating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence	:			
6.	Strong work habits			
Student F	Rating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
	:			
7.	Adaptability and flexil	oility		
Student F	Rating (please circle):			
Weak	Somewhat Weak	Average	Somewhat Strong	Strong
Evidence	:			
Areas of	Strength:			
Areas of	Concern:			

Plan for Improvement:

Please Check ONE:		
The student is making sa	tisfactory pro	ogress towards completion of the program.
	-	factory progress towards completion of the program plemented for successful completion.
The student is not makin dismissal is recommende		progress towards completion of the program and
Student Signature	Date	
Program Director Signature	Date	
Advisor Signature	Date	

Student Comments:

The Electronic Portfolio

The Electronic Portfolio is an electronic depository of important information and documentation on student progress throughout the School Psychology Program. Each student is required to develop an Electronic Portfolio, which will be stored on the University's server as well as on a CD kept by the individual student. The Program may use this information collectively (without identifying student information) to review the Program's success at meeting training goals. Students may select the appropriate components of their portfolio to design individualized portfolios to share with potential employers or internship sites. All information and documents that can be linked to individual clients (such as psychoeducational reports, case studies, etc.) **must** have all identifying information removed before the file is saved to the electronic portfolio. The portfolio should include:

- 1. Undergraduate and Graduate Transcripts
- 2. Vita or Resume
- 3. Matrix of Measures Used/Services Provided/Child Characteristics
- 4. TASP Membership Card
- 5. NASP Membership Card
- 6. Adopting School Form
- 7. Practica Student Performance Evaluation Forms
- 8. Practica Logs
- 9. Psychoeducational Reports (with identifying information removed)
- 10. Psychological Services Reports (with identifying information removed)
- 11. Functional Behavior Analysis Reports (with identifying information removed)
- 12. Comprehensive Examination Results
- 13. Internship Contract
- 14. Intern Student Performance Evaluation Forms
- 15. Internship Logs
- 16. Summary of Internship Site Visit
- 17. Praxis II Test Results
- 18. Yearly Program Evaluations of Student Progress
- 19. RTI/Progress Data of Case Study

Other suggested items to include:

- 1. Research Papers/Presentations
- 2. Examples of Outstanding Classwork
- 3. Evidence of Intervention Effects Reports
- 4. School Crisis Plan
- 5. Transcription of consultation skills
- 6. Recommendation Letters

The Adoptive School

The adoptive district/school is a public school that has agreed to serve as a "home" for the student during their years in the program as they become socialized to the role of the school psychologist. This district/school will serve as a site for completing practice observations, practice assessments, and other class assignments. Students may elect to complete their practica within their adoptive district/school, provided the district/school is in agreement.

Adoptive School Letter

Date _____

Dear_____,

The School Psychology training program at West Texas A&M University would like to invite you to serve as the "adopting" district/school for one of our graduate students, _______, during their school psychology studies. As a part of our new training program, we are working to get our students into schools in their own geographic area as early as possible in their training so they can learn how schools work and about the profession of school psychology.

The responsibilities of an "adopting" school would include:

- Allowing the graduate student to learn the written and unwritten rules of working in your district/school
- Letting the graduate student connect with teachers and other educational professionals in your district/school who would be willing to be interviewed by the student about their jobs
- Allowing the graduate student to work with appropriate students in completing their assignments (those students selected by your district/school staff as appropriate and with parent permission)
- Allowing the graduate student to observe procedures and activities in your district/school

All graduate students will receive regular university supervision of their activities. We believe your assistance will help us to train students who are well prepared to meet the challenges of Panhandle schools. Thank you.

Sincerely,

Kenneth Denton, PhD, L.S.S.P. Director, School Psychology Graduate Program

I ______ agree for my district/school, ______ to serve as the adopting school for ______, during their School Psychology training.

Administrator Signature

The Comprehensive Examination in School Psychology

The program faculty has adopted a comprehensive exam model. As such, the examination is based upon your course work as well as a broad sampling of the knowledge base of school psychology. Students are advised to develop a thorough program of self-study in preparation for the exam. The Comprehensive Exam is comprised of two parts – A written component and an oral component.

The written component of the Comprehensive Examination in School Psychology consists of a multiple choice Praxis II-type section that covers school psychology professional knowledge and competencies as well as an essay section that addresses the broad psychological foundations of school psychology. Students must pass both sections to receive credit for the written portion of the exam. The oral portion of the exam will consist of questions from faculty based on a case scenario and core concepts provided throughout the program course of study. In addition, students will develop and present a "training" and overview on a topic or case study provided by faculty in advance.

Students must achieve 70% correct or better on the multiple-choice questions to pass that portion of the exam. Students must score a Pass or better on 3 of the 4 essay questions to succeed with that portion of the test. The participating faculty must rate the student's performance on the oral component of the exam as a Pass or better in order to pass that portion of the exam. Rating scales will be completed by faculty to aid this decision. The oral component of the exam is based on one case study, to which the student must apply a broad knowledge of psychological principles, and the accuracy and effective coverage of the professional presentation topic.

Students are eligible to take comps during the final spring and summer of their plan of study if they have no remaining incomplete coursework and a graduate grade point average of 3.0 or better. If a student fails either component of the comprehensive examination, they will be permitted one retake of that component (must be scheduled in a subsequent semester from the original examination). Failure of a retake of an examination results in the student's dismissal from the program. Remediation plans for preparation of a retake will be documented and must be performed before a retake is permitted. Further information on the Comprehensive Exam structure, scoring, and preparation will be covered in the School Psychology Professional Seminar.

Practica

Weekly Time Log of School Psychology Practicum Experiences

The Weekly Time Log must be completed and submitted to the University Supervisor. Please submit a copy electronically to the University Supervisor on a weekly basis. Print out a hard copy for signatures.

Student Name:
Practica Site:
Site Supervisor/Contact:
University Supervisor:
Week Of:
Date Submitted:

Total Number of Hours Spent in Professional Activities

Activity	Hours for Week	Total Hours to Date
Data-Based Decision-Making		
(testing, report writing, etc.)		
Consultation & Indirect Services (individual & group consultations,		
parent & teacher conferences, ARD meetings, etc.)		
Counseling & Direct Services (individual & group therapy, crisis		
intervention, etc.)		
Inservice/Training (trainings attended, trainings taught or facilitated,		
research for cases, etc.)		
List Topics:		
Supervision (site supervision, university supervision, individual & group		
supervision, live and online supervision)		
Other Activities (Please List)		
Total Hours for All Practicum Activities		

Signature of Student

Signature of University Supervisor

Signature of Site Contact

Practica Site Evaluation

Practica Student:	
Site Administrator:	
Practica Placement:	
Period of Evaluation:	

Please provide your feedback regarding the practica student's level of competence and professional practice. Your ratings should be based on actual observation and/or reports of performance received from school personnel, parents, and other individuals who are directly associated with the student's practice.

 $\hfill\square$ The student's competence and professionalism is very well-developed and he/she displays necessary skills for this placement.

Comments:

 \Box The student's competence and professionalism meets expectations with moderate supervision.

Comments:

 \Box The student's competence and professionalism is unsatisfactory and in need of additional training and/or maturation to be effective. A remediation plan is necessary.

Comments:

A conference was held with the student on ______to discuss the results of this evaluation.

Site Administrator	Date	
Student	Date	

Assessment & Interventions Practica Student Performance Evaluation Form

This practica evaluation form will be completed at the end of each semester of practica (including both assessment and interventions). The student will begin each evaluation with a self-assessment, followed by ratings from the Site Supervisor and the University Supervisor. The form must be fully completed and submitted before a grade can be assigned. Evidence, Observation, or Notes are required for support of ratings of each objective.

Name:	Practicum Site:

Sur	ervisor
Տսբ	01 1 1 501

Date: _____ Assessment Intervention

Goals & Objectives	Ratings and Support						
Apply knowledge and basic research	This goal aligns primarily v	This goal aligns primarily with NASP standards of preparation and practice 2.9, and also with 2.1, 2.3, 2.4, 2.5,					
skills to the study of: 1) Academic,	and 2.6. "School psycholog	and 2.6. "School psychologists have knowledge of research design, statistics, measurement, varied data					
social, and emotional needs of youth, 2)	collection and analysis tech	niques, and program evaluation	on sufficient for understand	ing research and inte	erpreting		
Means of preventing or remediating	data in applied settingsde	emonstrate skills to evaluate an	nd apply research as a foun	dation for service de	elivery		
problems in these areas, 3) Evaluating	and, in collaboration with o	thers, use various techniques a	and technology resources f	or data collection,			
existing programs designed to meet	measurement, and analysis	to support effective practices a	at the individual, group, an	d/or systems levels.'	,		
these needs to determine their	Examples: Seeks/attends training, evaluates student outcomes/goals, assists with effective RTI programs, etc.						
effectiveness							
1.1 The student will demonstrate	Well Developed 🛛	Well Developed Developed Emerging Unsatisfactory					
knowledge of the general foundations of							
psychology.							
Evidence, Observations, & Notes							

1.2 The student will demonstrate knowledge of the general foundations of education.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
1.3 The student will demonstrate knowledge of experimental design.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
1.4 The student will demonstrate knowledge of basic statistics.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes		•			
1.5 The student will apply skills in experimental design, statistics, and communication of research results.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes		-			
1.6 The student will demonstrate knowledge of the concepts underlying formative and summative program evaluation.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
1.7 The student will apply skills in program evaluation to conduct a formative program evaluation.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes	•	·			

1.8 The student will demonstrate knowledge of the concepts of primary, secondary, and tertiary prevention.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
Apply knowledge of educational and psychological research to data-based problem solving and the design and implementation of individualized and empirically validated interventions to meet the academic, social, behavioral and emotional needs of youth.	This goal aligns pr psychologists dem technology resource programsto imp learning, and ment preparation, respon <i>Examples: Conduc</i> <i>counseling, conduc</i>	onstrate s ces and ap lement ar cal health nse, and r <i>cts FIEs</i> ,	skills to use psy pply results to nd evaluate ser effective and recovery." <i>conducts FBAs</i>	ychological and design, implem vices that supp l supportive lea s and BIPs, par	d educational a ent, and evalu ort cognitive a arning environ ticipates in IE ams, promotes	assessment, dat nate response to and academic s mentsand to <i>Ps/ARDs, prov</i>	a collection stratego services and killssocialization implement effectivities with crisis respon	gies, and , ve crisis
2.1 The student will demonstrate knowledge of the concepts of data-based decision-making.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
2.2 The student will apply skills in data- based decision-making.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
2.3 The student will demonstrate knowledge of direct methods of service delivery including counseling and crisis intervention.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
2.4 The student will apply skills direct service delivery.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								

2.5 The student will apply skills in the prevention and treatment of academic, behavioral, and mental health problems.	Well Developed		Developed 🗆	Emerging	Unsatisfactory
Evidence, Observations, & Notes					
2.6 The student will demonstrate knowledge of prevention services most appropriate to universal, selected, and targeted populations. Evidence, Observations, & Notes	Well Developed		Developed 🗆	Emerging	Unsatisfactory
Utilize their consultative and communication skills to share their knowledge of educational and psychological research with parents, teachers, administrators, and others to meet the needs of children and youth.	have knowledge of families, groups ar consult, collaborat programsto desi and school partner behavioral outcom <i>Examples: Provide</i>	f varied r ad system e, and co gn, imple ship/inte es for ch <i>es consul</i>	nethods of consultation, coll as and used to promote effect mmunicate with others during ement, and evaluate services ractions with community ag	laboration, communication, etive implementation of serving design, implementation, s that respond to culture and encies for enhancement of <i>rates with other profession</i>	vicesdemonstrate skills to and evaluation of services and d context and facilitate family academic and social-
3.1 The student will demonstrate knowledge of consultation models.	Well Developed		Developed	Emerging 🗆	Unsatisfactory
Evidence, Observations, & Notes			1	1	I
3.2 The student will demonstrate knowledge of methods of indirect service delivery.	Well Developed		Developed 🗆	Emerging D	Unsatisfactory
Evidence, Observations, & Notes					
3.3 The student will apply skills in indirect service delivery.	Well Developed		Developed 🗆	Emerging	Unsatisfactory
Evidence, Observations, & Notes					

3.4 The student will demonstrate knowledge of families, classrooms, schools, and communities as systems. Evidence, Observations, & Notes	Well Developed		Developed	Emerging D	Unsatisfactory
3.5 The student will apply skills in working within multiple systems to facilitate child growth.	Well Developed		Developed	Emerging D	Unsatisfactory
Evidence, Observations, & Notes	·				
Demonstrate sensitivity to and appreciation of diversity.	psychologists have principles and rese culture, context, an address potential in promote effective to backgrounds and a development and le <i>Examples: Tailors</i> <i>individual needs, fe</i>	knowle arch rela d indivi nfluence function cross mu earning <i>evaluati</i>	dge of individual different ated to diversity factors for dual and role differences; s related to diversityder ing for individuals, famili ultiple contexts, with reco and advocacy for social ju- tions and psychological se	preparation and practice 2.8, and nees, abilities, disabilities and co or children, families and school ; and evidence-based strategies emonstrate skills to provide pro- ies and school with diverse chat ognition that an understanding a sustice are foundations of all asp <i>ervices based on culture, makes</i> <i>ints, understands background of</i>	ther diverse characteristics; s, including factors related to to enhance services and fessional services that racteristics, cultures and and respect for diversity in bects of service delivery." <i>recommendations based on</i>
4.1 The student will demonstrate an understanding of human diversity and multicultural awareness.	Well Developed		Developed	Emerging	Unsatisfactory
Evidence, Observations, & Notes					
4.2 The student will demonstrate an understanding of individual differences.	Well Developed		Developed	Emerging	Unsatisfactory
Evidence, Observations, & Notes					
4.3 The student will demonstrate knowledge of typical and atypical development.	Well Developed		Developed 🗆	Emerging D	Unsatisfactory 🗆
---	---	--	---	--	---
Evidence, Observations, & Notes					
Demonstrate adherence to the highest standards of practice with an awareness of legal and ethical implications.	"School psycholog models and method and effective pract legal, and profession with other profession psychologists, incl interpersonal skills <i>Examples: Compli</i>	ists have ds; ethica ice as scl onal stan onals; ar uding res o, respons	with NASP standards of prepa e knowledge of the history and al, legal, and professional stan hool psychologistsdemonst dards; engage in responsive e ad apply professional work ch spect for human diversity and sibility, adaptability, initiative <i>Il policies and regulations, m</i>	I foundations of school psych dards; and other factors relate rate skills to provide services thical and professional decision aracteristics needed for effect social justice, communication dependability, and technological aintains records, attends sup	hology; multiple service ted to professional identity s consistent with ethical, ion-making; collaborate tive practice as school on skills, effective ogy skills.
5.1 The student will demonstrate knowledge of the best practices in provision of school psychological services.	Well Developed		Developed 🗆	Emerging D	Unsatisfactory D
Evidence, Observations, & Notes					
5.2 The student will demonstrate skills in the best practices in provision of school psychological services. Evidence, Observations, & Notes	Well Developed		Developed 🗆	Emerging D	Unsatisfactory D
5.3 The student will demonstrate knowledge of the ethical principles adopted by the National Association of School Psychologists (NASP).	Well Developed		Developed 🗆	Emerging D	Unsatisfactory 🗆
Evidence, Observations, & Notes					

knowledge of the legal principles underlying professional practice of school psychology.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
	W 11 D 1 1							
5.5 The student will demonstrate knowledge of the laws and regulations underlying special education eligibility.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
5.6 The student will demonstrate skills in ethical and legal decision making in professional practice.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
Demonstrate adherence to the personal							nnually for each year t	
characteristics that embody	student is in the pr	ogram. '	This goal aligns				nnually for each year t paration and practice 2	
		ogram. '	This goal aligns					
characteristics that embody professional school psychology. 6.1 The student will demonstrate professional work habits including punctuality, regular attendance, appropriate language, professional dress and behavior in	student is in the pr also with the pract	ogram. ' icum req	This goal aligns uirements.	primarily w	ith NASP stand	ards of pre	paration and practice 2	.10, and
 characteristics that embody professional school psychology. 6.1 The student will demonstrate professional work habits including punctuality, regular attendance, appropriate language, professional dress and behavior in the practicum setting. 	student is in the pr also with the pract	ogram. ' icum req	This goal aligns uirements.	primarily w	ith NASP stand	ards of pre	paration and practice 2	.10, and

6.3 The student will fulfill all assigned	Well Developed		Developed 🗆	E	Emerging 🗆	Unsatisfactory	
responsibilities in the practicum setting.							
Evidence, Observations, & Notes							
The student's professional work has a	This goal aligns wi	th all NA	SP standards of pre	enaration and	practice. This goal does	not require a rating	1.95
measurable positive impact on children,			ication of the studen			not require a rating	, u o
youth, families, and other consumers.	,				8		
Evidence, Observations, & Notes							
Further Comments:							
Total Practica Hours to Date:							
Student Signature:				Date			
				Date			
Site Supervisor Signature:				Date:			

University Supervisor Signature: Dat	te:
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Practica Experience Evaluation

This is an anonymous survey designed to gain quantitative and qualitative information about the practica component of the West Texas A&M School Psychology Program. The results will be used as a part of the Performance-Based Program Assessment & Accountability System for ongoing program improvement.

Please respond to the quantitative questions using the following scale:

1 2	3	4	5	6	7
Strongly Dis Disagree	agree Sligh Disa		Agree Slightly	Agree	Strongly Agree

1. The practica has prepared me to apply my knowledge and basic research skills to the study of academic, social, and emotional needs of youth.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

2. The practica has prepared me to apply my knowledge and basic research skills to the means of preventing or remediating problems in the academic, social, and emotional areas.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

3. The practica has prepared me to apply my knowledge and basic research skills to the evaluation of existing programs designed to meet to the academic, social, and emotional needs of youth to determine their effectiveness.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

4. The practica has prepared me to apply knowledge of educational and psychological research to data-based problem-solving.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

5. The practica has prepared me to apply knowledge of educational and psychological research to the design and implementation of empirically validated interventions to meet the academic, social, and emotional needs of youth.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

6. The practica has prepared me to utilize consultative and communication skills to share my knowledge of educational and psychological research with parents, teachers, administrators, and others to meet the needs of children and youth.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

7. The practica has prepared me to demonstrate sensitivity to and appreciation of diversity.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

8. The practica has prepared me to demonstrate adherence to the highest standards of practice with an awareness of legal and ethical implications.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

9. My site supervisor has been available and helpful in meeting my professional goals.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

10. My university supervisor has been available and helpful in meeting my professional goals.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

11. Practica assignments have been valuable in helping me to meet my professional goals.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

- 12. What are the practica's strengths?
- 13. What are the practica's weaknesses?
- 14. What factors contributed to your success in the practica?
- 15. What factors have been barriers to your success in the practica?

- **16.** How could the practica be improved?
- **17.** How can the practica assist you in developing the personal characteristics necessary for success as a school psychologist?
- **18.** Did your work have a measurable positive impact on children, youth, families and other consumers?
- **19.** Other comments:
- **20.** Which practica did you complete this semester? Assessment or Intervention (Please circle)

Internship

The School Psychology Internship

The School Psychology Internship is the final culminating experience in the school psychology student's training. The internship is a 1200+ hour supervised experience in a school setting in which the student provides the full spectrum of school psychological services. This experience provides the intern with the opportunity to integrate the knowledge and skills learned in the program and apply them to a real world setting, with the support and guidance of both an experienced field supervisor and a university supervisor.

Several important policies and guidelines apply to the internship experience:

- 1. Since the school psychology internship is designed to be a culminating experience, students must have completed all course work and practica before beginning the internship.
- 2. The internship must be at least 1200 hours and occur in a school setting.
- 3. The intern must be appropriately compensated for the internship.
- 4. The student may complete the internship over the course of one academic year fulltime or two years half time.
- 5. Students must have a completed and signed contract on file BEFORE beginning the internship.
- 6. The School Psychology Program has the final say in the acceptance or appropriateness of potential internship sites. The Field Placement Coordinator or other faculty will contact potential sites before a final decision is made to discuss supervision requirements, supervisor credentials, and the range of services the student will be expected to provide.
- 7. The contract and all necessary internship forms and requirements can be found in the School Psychology Program Handbook.
- 8. The student must register for at least 3 hours of internship credit per full-time semester of internship.
- 9. Interns must receive at least 2 hours per week of field-based supervision from an appropriately credentialed and experienced school psychologist. A university supervisor will provide further supervision via live and/or online communication and a site visit at least once per semester. The internship must allow the student exposure to a wide variety of professional experiences. Please see the Necessary Internship Experiences listing in the contract for specific details.

Requirements for licensure as an LSSP in the state of Texas include a documented internship of a minimum of 1200 hours. This internship must be completed in at least one year but not more than two (see TSBEP Board Rules, 463.9 (c). Individuals in this program must be designated as interns and be supervised by an LSSP. Completion of the internship in one year requires full time employment as an LSSP intern. Anyone wishing to complete the internship in one year must document provision of full time services in this capacity. Although the intern may hold other certification/licensure, it will be important that the intern document that services provided during the internship year have been provided under their intern designation and have been supervised by an LSSP.

Failure to document work in the capacity of LSSP intern full time for one year will result in a failure to meet LSSP intern requirements within that year and will require additional part time internship work the following year. If you have any questions, please seek clarification before undertaking internship.

Signature of Intern

School Psychology Program Faculty

Date

Date

RE:

Internship Contract Between West Texas A&M University and

(School System)

This memorandum of agreement between the School Psychology Program at West Texas A&M University and ______ defines the general basis of field-based experiences will be provided. Hereafter, ______ will be referred to as "The School System" and "The University" will refer to the WTAMU School Psychology Program.

The following are general agreements by the parties involved:

- A. Responsibilities of the University
 - To designate a faculty member who will serve as the university supervisor and liaison between the School System and the University and be responsible for guiding students in their experiences.
 - To provide projected schedules of student's time commitment to the School System prior to beginning the field experience.
 - To provide information to the School System regarding policies and required learning experiences within the internship.
 - To hold students responsible for keeping the appropriate personnel in the School System informed of plans and time commitments related to the experience.
 - To function within established policies and procedures of the school system.
 - Ensure that the student has met the requirements to be officially registered in the internship course and is thereby covered by malpractice insurance provided by the State Board of Risk Management.
 - Agree to provide opportunities for the student to meet the minimum number of clock hours required for the field experience (1200).

- To provide field-based contacts each semester to meet with the intern and the field-based supervisor.
- B. Responsibilities of the School System or Facility
 - To provide field experience sites for students from West Texas A&M University.
 - To designate or provide for an on-site supervisor who is licensed or certified as a School Psychologist and to provide time for this supervisor to meet with the student on a weekly basis (2 hours per week is required for a full-time experience). This individual should have no more than 3 interns under his or her supervision at any given time and should have at least 3 years of experience as a school psychologist.
 - A commitment to the internship as a training experience as evidenced by provision of experiences appropriate to the attainment of the Internship learning objectives for students including, but not limited to those found on the Necessary Internship Experiences form.
 - An understanding that the intern is still in training and assigned workloads should be reflective of intern status. This is typically a reduction from a full-time load, but is dependent on School System needs. Time must be allotted within this workload to allow for supervision meetings, supervision of work products, training, and travel.
 - To allow the intern to participate in continuing professional development activities.
 - To provide the intern with appropriate compensation, which is to be negotiated directly between the intern and the district.
 - To provide the intern with appropriate support and resources including office space, provision of adequate supplies and materials, access to office equipment and secretarial services as appropriate, and reimbursement for job-related travel and expenses that is consistent with district policies.
 - To provide the following compensation for the student:

- C. Responsibilities of the Student:
 - Provide weekly log of hours signed by supervisor documenting the type of activity, the setting, and the number of hours and semester summary of hours.
 - Register for and meet all the requirements of the internship course.
 - Meet with on-site supervisor on a weekly basis to review documentation of experience and to complete demonstration of experience and to complete demonstration of competency requirements.
 - Seek additional supervision as needed from the on-site supervisor or the faculty supervisor as appropriate.
 - Provide all documentation of field experiences including logs, summaries, competency evaluation, and work samples prior to the reporting of the course grade.
 - To function within the established policies and procedures of the school system and in accordance with the ethical standards of the National Association of School Psychologists.

Unless terminated as hereinafter provided, this agreement is effective for the fiscal year ending ______. This agreement may be modified at any time upon the mutual written agreement of both parties, but no such modification shall be effective to extend the agreement beyond the end of the fiscal year in which such modification is made. In addition, this agreement may be terminated by either party upon thirty (30) days written notice sent by registered mail to the other party.

Necessary Internship Experiences

The internship serves as the final culminating experience in training, providing an opportunity for the student to apply knowledge and skills to the actual practice of school psychology. For this reason, a broad variety of activities are necessary for the student to gain practice and proficiency in the many professional skills of the school psychologist. The following is a listing (not exhaustive) of the types of activities that are necessary for the intern to gain such practice and demonstrate such proficiency:

1. Psychoeducational Assessment - This should include opportunities for the student to engage in the evaluation of a broad variety of cognitive, achievement, behavioral, and interpersonal difficulties and to share the results of such evaluations in writing in psychoeducational reports and verbally in discussions with parents, teachers, administrators and (when appropriate) children.

- 2. Counseling This should include opportunities for group and individual therapeutic interventions with children experiencing emotional or interpersonal difficulties.
- 3. Behavior Management This should include opportunities for the student to analyze behavioral difficulties and provide behavioral interventions.
- 4. Consultation This should include opportunities for the student to work with parents, teachers, administrators, and other school staff in problem-solving related to student concerns. Students also need opportunities to network with other community professionals who serve children (e.g., pediatricians, mental health workers, social services investigators).
- 5. Systems-Level This should include opportunities for the student to provide service to the larger school and/or district community through knowledge of psychological skills and principles. Such opportunities may include performing a school or district needs assessment, conducting a program evaluation, and providing training to parents or school staff.
- 6. Primary Prevention This should include opportunities for the student to be involved in the prevention of child difficulties through involvement in school-based prevention programs (e.g., conflict mediation training), classroom guidance activities, or other activities that emphasize a prevention rather than a treatment focus.
- 7. Crisis Intervention This should include opportunities for the student to use crisis management and intervention skills in dealing with school emergencies. This may include dealing with a suicidal or potentially violent student or helping children and school personnel in the aftermath of a death, accident, violent incident, or national disaster.

To help ensure the completion of appropriate internship experiences and to provide a concrete product for evaluation of competencies and the positive impact for children, the following work products will be required as de-identified reports/summaries:

 Two consultation cases and reports, which may involve functional behavior assessments and/or behavior intervention plans (FBA/BIP), academic concerns, behavioral concerns, or classroom/system concerns. The cases will use a single-case design to document progress on the interventions. Reports will include goals and charts to determine effects.

- 2. One counseling case and report, which may involve individual or group sessions. The case will involve a report of goals and outcomes, using Goal Attainment Scaling and/or Effect Size calculation to document progress.
- 3. One Full Individual Evaluation (FIE) report, which may involve assessment for special education eligibility in any category. The case will involve a legally defensible report, using easily understood language, to include specific, data-based recommendations for accommodations and interventions.

(Name of School System)	
(Name of Site Based Supervisor)	(Name of Program Field Coordinator)
(Signature of Site Based Supervisor) (Date)	(Signature Program Coordinator) (Date)
(Name of School System Administrator)	(Name of WTAMU Administrator)
(Signature of School Administrator) (Date)	(Signature of WTAMU Admin) (Date)
(Name of Student Intern)	(Name of Faculty Supervisor)
(Signature of Student Intern) (Date)	(Signature of Faculty Supervisor) (Date)

Weekly Time Log of School Psychology Internship Experiences

The Weekly Time Log must be completed and submitted to the University Supervisor. Please submit a copy electronically to the University Supervisor on a weekly basis. Print out a hard copy for signatures.

Student Name: Internship Site: Site Supervisor: University Supervisor: Week Of: Date Submitted:

Total Number of Hours Spent in Professional Activities

Activity	Hours for Week	Total Hours to Date
Data-Based Decision-Making		
(testing, report writing, etc.)		
Consultation & Indirect Services (individual & group consultations, parent & teacher conferences, ARD meetings, etc.)		
Counseling & Direct Services (individual & group therapy, crisis intervention, etc.)		
Inservice/Training (trainings attended, trainings taught or facilitated, research for cases,		
etc.)		
List Topics:		
Supervision (site supervision, university supervision, individual & group supervision, live and online supervision)		
Other Activities (Please List)		
Total Hours for All Internship Activities		

Signature of Student

Signature of University Supervisor

Signature of Site Supervisor

Summary of Internship Site Visit

Intern: Site Supervisor: University Supervisor: Internship Site: Date of Visit:

Summary of Activities Observed and/or Requested:

Problems/Issues Addressed:

Recommendations for Student Growth:

Signature of Site Supervisor

Signature of University Supervisor

Signature of Student Intern

Intern Performance Evaluation Form

Date:

Mid-Year

Final

This intern evaluation form will be completed at the end of each semester of internship. The intern will begin each evaluation with a self-assessment, followed by ratings from the Site Supervisor and the University Supervisor. The form must be fully completed and submitted before a grade can be assigned and completion of the program. Evidence, Observation, or Notes are required for support of ratings of each objective.

Name:	Internship Site:

Supervisor: _____

Goals & Objectives			Ratings and	d Support				
Apply knowledge and basic research	This goal aligns prima	arily w	vith NASP standards of prepar	ration and practice 2.9, and a	lso with 2.1, 2.3, 2.4, 2.5,			
skills to the study of: 1) Academic,	and 2.6. "School psyc	cholog	ists have knowledge of resear	ch design, statistics, measure	ement, varied data			
social, and emotional needs of youth, 2)	collection and analysi	is tech	niques, and program evaluation	on sufficient for understandir	ng research and interpreting			
Means of preventing or remediating	data in applied setting	gsde	monstrate skills to evaluate an	nd apply research as a found	ation for service delivery			
problems in these areas, 3) Evaluating	and, in collaboration	with of	thers, use various techniques a	and technology resources for	data collection,			
existing programs designed to meet	measurement, and ana	alysis t	to support effective practices a	at the individual, group, and	or systems levels."			
these needs to determine their	Examples: Seeks/atter	xamples: Seeks/attends training, evaluates student outcomes/goals, assists with effective RTI programs, etc.						
effectiveness	_		-					
1.1 The intern will demonstrate	Well Developed		Developed 🗆	Emerging \Box	Unsatisfactory			
knowledge of the general foundations of			_					
psychology.								
Evidence, Observations, & Notes								
1.2 The intern will demonstrate knowledge	Well Developed		Developed 🗆	Emerging 🗆	Unsatisfactory			
of the general foundations of education.								
Evidence, Observations, & Notes								

1.3 The intern will demonstrate knowledge of experimental design.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
1.4 The intern will demonstrate knowledge of basic statistics.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
1.5 The intern will apply skills in experimental design, statistics, and communication of research results.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
1.6 The intern will demonstrate knowledge of the concepts underlying formative and summative program evaluation.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
1.7 The intern will apply skills in program evaluation to conduct a formative program evaluation.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
1.8 The intern will demonstrate knowledge of the concepts of primary, secondary, and tertiary prevention.	Well Developed		Developed		Emerging		Unsatisfactory	
Evidence, Observations, & Notes								
Apply knowledge of educational and psychological research to data-based problem solving and the design and implementation of individualized and empirically validated interventions to meet the academic, social, behavioral and emotional needs of youth.	This goal aligns pr psychologists dem- technology resource programsto impl learning, and ment preparation, respon	onstrate s ces and ap lement an al health	skills to use psy oply results to c nd evaluate serv effective and	chological and esign, implem ices that suppo	educational a ent, and evalu	assessment, dat ate response to nd academic s	a collection stratego services and killssocialization	gies, and

vell Developed		Developed	vith RTI progra	ams, promotes Emerging	safety, assists □	with crisis responses of the second s	ses, etc
				Emerging		Unsatisfactory	
ell Developed		Developed					
ell Developed		Davalana					
		Developed		Emerging		Unsatisfactory	
ell Developed		Developed		Emerging		Unsatisfactory	
ell Developed		Developed		Emerging		Unsatisfactory	
ell Developed		Developed		Emerging		Unsatisfactory	
ell Developed		Developed		Emerging		Unsatisfactory	
/e	ell Developed	ell Developed ell Developed	ell Developed ell Developed Developed Developed	ell Developed Developed ell Developed Developed	ell Developed Developed Emerging Emerging Emerging	ell Developed Developed Emerging ell Developed Developed Emerging	ell Developed Developed Developed Emerging Unsatisfactory Unsatisfactory Unsatisfactory

Utilize their consultative and communication skills to share their knowledge of educational and psychological research with parents, teachers, administrators, and others to meet the needs of children and youth.	have knowledge of families, groups an consult, collaborate programsto desig and school partners behavioral outcom <i>Examples: Provide</i>	This goal aligns primarily with NASP standards of preparation and practice 2.2 and 2.7. "School psychologists ave knowledge of varied methods of consultation, collaboration, communication, applicable to individuals, amilies, groups and systems and used to promote effective implementation of servicesdemonstrate skills to onsult, collaborate, and communicate with others during design, implementation, and evaluation of services and rogramsto design, implement, and evaluate services that respond to culture and context and facilitate family nd school partnership/interactions with community agencies for enhancement of academic and social-ehavioral outcomes for children."							
3.1 The intern will demonstrate knowledge of consultation models.	Well Developed		Developed 🗆	Emerging []	Unsatisfactory			
Evidence, Observations, & Notes	1			1					
3.2 The intern will demonstrate knowledge of methods of indirect service delivery.	Well Developed		Developed 🗆	Emerging]	Unsatisfactory			
Evidence, Observations, & Notes									
3.3 The intern will apply skills in indirect service delivery.	Well Developed		Developed 🗆	Emerging []	Unsatisfactory			
Evidence, Observations, & Notes									
3.4 The intern will demonstrate knowledge of families, classrooms, schools, and communities as systems.	Well Developed		Developed 🗆	Emerging]	Unsatisfactory			
Evidence, Observations, & Notes									
3.5 The intern will apply skills in working within multiple systems to facilitate child growth.	Well Developed		Developed	Emerging []	Unsatisfactory			
Evidence, Observations, & Notes									

Demonstrate sensitivity to and appreciation of diversity.	psychologists have principles and reser- culture, context, an address potential in promote effective f backgrounds and a development and le <i>Examples: Tailors</i> <i>individual needs, fa</i>	knowled arch rela d individ fluences unctioni cross mu earning a <i>evaluati</i>	with NASP standards of pre- dge of individual difference ted to diversity factors for of dual and role differences; and s related to diversitydemo- ng for individuals, families and for individuals, families and advocacy for social just ons and psychological server s partnerships with parents,	s, abilities, disabi children, families nd evidence-based onstrate skills to p and school with o ition that an unde ice are foundation ices based on cult	lities and othe and schools, i l strategies to rovide profes liverse charac erstanding and as of all aspec <i>ure, makes re</i>	er diverse characte including factors re- enhance services a sional services tha eteristics, cultures a l respect for divers ts of service delive commendations ba	ristics; elated to and t and ity in ery."
4.1 The intern will demonstrate an understanding of human diversity and multicultural awareness.	Well Developed		Developed 🗆	Emerging		Unsatisfactory	
Evidence, Observations, & Notes	-					-	
4.2 The intern will demonstrate an understanding of individual differences.	Well Developed		Developed	Emerging		Unsatisfactory	
Evidence, Observations, & Notes							
4.3 The intern will demonstrate knowledge of typical and atypical development.	Well Developed		Developed 🗆	Emerging		Unsatisfactory	
Evidence, Observations, & Notes							
Demonstrate adherence to the highest standards of practice with an awareness of legal and ethical implications.	"School psycholog models and method and effective practi- legal, and profession with other profession psychologists, inclu- interpersonal skills	ists have ls; ethica ce as sol onal stan onals; ar uding res , respons	with NASP standards of pre- e knowledge of the history a al, legal, and professional st hool psychologistsdemon dards; engage in responsive ad apply professional work spect for human diversity an sibility, adaptability, initiati all policies and regulations,	and foundations of andards; and othe estrate skills to pro- e ethical and profe characteristics nee nd social justice, o ve, dependability	f school psych or factors related pyide services essional decisi eded for effec communication, and technologi	nology; multiple se ed to professional consistent with et on-making; collab tive practice as sch on skills, effective ogy skills.	ervice identity hical, orate nool

5.1 The intern will demonstrate knowledge of the best practices in provision of school psychological services.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
5.2 The intern will demonstrate skills in the best practices in provision of school psychological services.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
5.3 The intern will demonstrate knowledge of the ethical principles adopted by the National Association of School Psychologists (NASP).	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
5.4 The intern will demonstrate knowledge of the legal principles underlying professional practice of school psychology.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes		•			
5.5 The intern will demonstrate knowledge of the laws and regulations underlying special education eligibility.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes					
5.6 The intern will demonstrate skills in ethical and legal decision making in professional practice.	Well Developed	Developed	Emerging	Unsatisfactory	
Evidence, Observations, & Notes				•	

Demonstrate adherence to the personal	Professional charac	cteristics	are consistent	with program s	tandards and 1	eviewed annua	ally for each year t	he
characteristics that embody	student is in the pro	student is in the program. This goal aligns primarily with NASP standards of preparation and practice 2.10, and						
professional school psychology.	also with the intern	also with the internship requirements and contract.						
6.1 The intern will demonstrate professional	Well Developed		Developed		Emerging		Unsatisfactory	
work habits including punctuality, regular								
attendance, appropriate language,								
professional dress and behavior in the								
internship setting.								
Evidence, Observations, & Notes								
	1				r		1	
6.2 The intern will abide by school	Well Developed		Developed		Emerging		Unsatisfactory	
regulations and procedures in the								
internship setting.								
Evidence, Observations, & Notes								
			1		I		1	
6.3 The intern will fulfill all assigned	Well Developed		Developed		Emerging		Unsatisfactory	
responsibilities in the internship setting.								
Evidence, Observations, & Notes								
	mi i 1 1 · · ·	.1 11 3 7 /		<u> </u>	1	F1 · 1 1		
The intern's professional work has a	This goal aligns wi						not require a rating	g as
measurable positive impact on children,	above, but instead	your indi	ication of the in	tern's ability to	o achieve this	goal.		
youth, families, and other consumers.								
Evidence, Observations, & Notes								
Further Comments:								

Continuation of Intern Performance Evaluation Form:

Total Internship Hours to Date:	
Intern Signature:	Date:
Site Supervisor Signature:	Date:
University Supervisor Signature:	Date:
*Sign below only at the final evaluation	
I certify that I believe this intern is ready for certification and/or licensure	in the field of school psychology.
Site Supervisor Signature:	Date:
I certify that I believe this intern is ready for certification and/or licensure	in the field of school psychology.
University Supervisor Signature:	Date:

Internship Experience Evaluation

This is an anonymous survey designed to gain quantitative and qualitative information about the internship component of the West Texas A&M School Psychology Program. The results will be used as a part of the Performance-Based Program Assessment & Accountability System for ongoing program improvement.

Please respond to the quantitative questions using the following scale:

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

1. The internship has prepared me to apply my knowledge and basic research skills to the study of academic, social, and emotional needs of youth.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

2. The internship has prepared me to apply my knowledge and basic research skills to the means of preventing or remediating problems in the academic, social, and emotional areas.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

3. The internship has prepared me to apply my knowledge and basic research skills to the evaluation of existing programs designed to meet to the academic, social, and emotional needs of youth to determine their effectiveness.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

4. The internship has prepared me to apply knowledge of educational and psychological research to data-based problem-solving.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

5. The internship has prepared me to apply knowledge of educational and psychological research to the design and implementation of empirically validated interventions to meet the academic, social, and emotional needs of youth.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

6. The internship has prepared me to utilize consultative and communication skills to share my knowledge of educational and psychological research with parents, teachers, administrators, and others to meet the needs of children and youth.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

7. The internship has prepared me to demonstrate sensitivity to and appreciation of diversity.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

8. The internship has prepared me to demonstrate adherence to the highest standards of practice with an awareness of legal and ethical implications.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

9. My site supervisor has been available and helpful in meeting my professional goals.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

Comments:

10. My university supervisor has been available and helpful in meeting my professional goals.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

11. Internship assignments have been valuable in helping me to meet my professional goals.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

12. I feel prepared for independent practice in school psychology.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

13. What are the internship's strengths?

14. What are the internship's weaknesses?

15. What factors contributed to your success in the internship?

16. What factors have been barriers to your success in the internship?

17. How could the internship be improved?

18. How can the internship assist you in developing the personal characteristics necessary for success as a school psychologist?

19. Other comments:

Praxis II

The Praxis II Specialty Examination in School Psychology

The Praxis II Specialty Examination in School Psychology is a professional examination administered by the Educational Testing Service (ETS). The development of this examination was overseen by the National Association of School Psychologists (NASP) in order to develop a test that could be given nationally to assure professional competence among school psychology practitioners.

All students completing the School Psychology Program must take the Praxis II Specialty Examination in School Psychology and achieve a passing score (according to Texas L.S.S.P. guidelines) in order to graduate from the program. As of 4/30/15 the cut-off score in Texas was 147. The NASP National Certification (NCSP) score minimum is also 147.

It is suggested that students take the Praxis II examination early in the Internship year. In some cases it may be to the student's advantage to take the exam earlier. The exam is offered at ETS testing sites in September, November, January, March, April, and June. Registration materials for the exam can be obtained on the web at: <u>http://www.ets.org/praxis</u>

When you specify recipients of your test results, be sure to have a copy sent to the program and to the Texas State Board of Examiners of Psychologists.

The Praxis II Specialty Examination in School Psychology is a multiple-choice test consisting of 140 items. Four broad areas are covered – professional practices, practices that permeate all aspects of service delivery (30%), direct and indirect services for children, families, and schools (23%), systems-level services (16%), and foundations of school psychological service delivery (31%). Further information about the test and sample questions can be obtained at https://www.ets.org/s/praxis/pdf/5402.pdf.

It is suggested that students develop an independent program of study for the examination early. The program traditionally presents a session on study tips each semester during the Professional Seminar and the final spring of study.

Professional Memberships

Texas Association of School Psychologists (TASP)

Mission Statement

The Texas Association of School Psychologists (TASP) is a state affiliate of the National Association of School Psychologists (NASP). TASP was formed in 1993, becoming the 49th state to have a separate organization for school psychologists. The core values of TASP as set forth in the Constitution and By-Laws are:

- Advocacy: TASP engages in actions and activities that seek to positively influence outcomes directly affecting the lives of the students, families, and schools we serve.
- **Collaborative Relationships:** TASP partners with allied organizations, agencies, and others to develop and achieve shared goals.
- **Continuous Improvement:** TASP sets challenging objectives and measures the effectiveness of organizational processes.
- **Diversity:** TASP embraces individual, cultural, and other contextual differences in our own interactions and as they shape students' development.
- **Excellence:** TASP promotes the highest standards for service delivery and resource deployment.
- Integrity: TASP is committed to honesty and to treating others with dignity and respect.
- **Student-Centered:** TASP supports goals and activities focused on the needs of students and their families.
- **Visionary Leadership:** TASP leads with enthusiasm and confidence, while working pragmatically in the present and striving toward an optimistic future.

For application and membership information, visit: <u>http://txasp.org/membership</u>

National Association of School Psychologists (NASP)

Vision:

All children and youth thrive in school, at home, and throughout life.

Mission:

NASP empowers school psychologists by advancing effective practices to improve students' learning, behavior, and mental health.

Values:

Advocacy: NASP engages in actions and activities that seek to positively influence outcomes directly affecting the lives of the students, families and schools we serve.

Collaborative Relationships: NASP partners with allied organizations, agencies, and others to develop and achieve shared goals.

Continuous Improvement: NASP sets challenging objectives and measures the effectiveness of organizational processes and professional practices.

Diversity: NASP understands and honors individual, cultural and other contextual differences in our own interactions and as they shape student's development.

Excellence: NASP is committed to honesty and to treating others with dignity and respect.

Integrity: NASP understands and honors individual, cultural and other contextual differences in our own interactions and as they shape student's development.

Student-Centered: NASP strategically selects goals and activities focused on the needs of students and their families.

Visionary Leadership: NASP approaches our work with optimism, energy, and confidence, working pragmatically with "what is" while moving toward "what can be."

For application and membership information, visit: <u>http://www.nasponline.org/membership-and-community/join-nasp</u>

Performance-Based Program Assessment and Accountability

Performance-Based Program Assessment and Accountability

The School Psychology Program at West Texas A&M University is committed to a system of continuous self-evaluation and self-improvement.

Component of the	Where and How	How are Results Used?
<u>Program</u>	Evaluated?	
Student Performance	1. Performance on	Individually – Used to develop
Across the Domains of	class assignments	student improvement plans;
Training	2. Course grades	Determine progress through the
	3. Yearly review of	Program; Determine readiness
	student progress	for practice
	4. Practica student	
	performance	Collectively – Used to determine
	evaluation	Program's success at training
	5. Intern performance	across the Domains of Practice
	evaluation	and to revamp and improve in
	6. Comprehensive	areas of demonstrated weakness
	Examinations	
	7. Praxis-II	
	Examination	
Student Impact on	1. Performance on	Individually – Used to develop
Consumers	class assignments	student improvement plans;
	2. Direct service	Determine readiness for practice
	intervention	
	project	Collectively – Used to determine
	3. Indirect service	Program's success at training
	intervention	students to impact consumers
	project	and to revamp and improve in
	4. Practica student	areas of demonstrated weakness
	performance	
	evaluation	
	5. Intern performance	
	evaluation	

Student Personal/Professional Characteristics	1. Yearly review of student progressIndividually – Used student improvemen Determine progress2. Practica student performance evaluationIndividually – Used student improvemen 	nt plans; through the e readiness to determine at helping he necessary al o revamp and
Faculty Performance	1. Quantitative student ratings on University surveyIndividually – Used component of facult promotion process a evaluations; Used to develop individual i plans2. Qualitative course evaluations individualized by course and instructorevaluations; Used to develop individual i plans3. Annual program and curriculum evaluationCollectively – Used strengths & weakne areas of curriculum, methods, & course of to revamp and impr	ty retention & and annual b help mprovement to determine sses in the teaching delivery and ove in areas
Supervisor Performance	of demonstrated we1. Annual practica experience evaluationIndividually – Used effectiveness of site supervisors and indi for replacement/imp experience evaluation2. Annual internship experience evaluationCollectively – Used Program's success a training, and interact supervisors and to r improve in areas of weakness	to determine & University avidual needs provement to determine at recruiting, tting with site evamp and

According to the National Association of School Psychologists:

School psychology training programs employ systematic, valid evaluation of candidates, coursework, practica, internship, faculty, supervisors, and resources and use the resulting information to monitor and improve program quality. A key aspect of program accountability is the assessment of the knowledge and capabilities of school psychology candidates and of the positive impact that interns and graduates have on services to children, youth, families, and other consumers. Further guidance regarding the assessment of candidate performance is provided in a companion ... *Systematic, valid procedures are used to evaluate and improve the quality of the* program. Different sources of process and performance information (e.g., instructional evaluation, performance portfolios, field supervisor evaluations, candidate/graduate performance on licensing/certification examinations, alumni follow-ups) are used, as appropriate, to evaluate and improve components of the program ... The program applies specific published criteria, both objective and qualitative, for the assessment and admission of candidates to the program at each level and for candidate retention and progression in the program. The criteria address the academic and professional competencies, as well as the professional work characteristics needed for effective practice as a school psychologist (including respect for human diversity, communication skills, effective interpersonal relations, ethical responsibility, adaptability, and initiative/dependability) ... The program employs a systematic, valid process to ensure that all candidates, prior to the conclusion of the internship experience, are able to integrate domains of knowledge and apply professional skills in delivering a comprehensive range of services evidenced by measurable positive impact on children, youth, families, and other consumers.

Annual Program & Curriculum Evaluation

This is an anonymous survey designed to gain quantitative and qualitative information about the performance of the West Texas A&M School Psychology Program. The results will be used as a part of the Performance-Based Program Assessment & Accountability System for ongoing program improvement.

Please respond to the quantitative questions using the following scale:

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

1. The program has prepared me to apply my knowledge and basic research skills to the study of academic, social, and emotional needs of youth.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

2. The program has prepared me to apply my knowledge and basic research skills to the means of preventing or remediating problems in the academic, social, and emotional areas.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

3. The program has prepared me to apply my knowledge and basic research skills to the evaluation of existing programs designed to meet to the academic, social, and emotional needs of youth to determine their effectiveness.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

4. The program has prepared me to apply knowledge of educational and psychological research to data-based problem-solving.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

5. The program has prepared me to apply knowledge of educational and psychological research to the design and implementation of empirically validated interventions to meet the academic, social, and emotional needs of youth.

1	2	3	4	5	6	7
Strongly Disagree	Disagree	Slightly Disagree	Unsure	Agree Slightly	Agree	Strongly Agree

6. The program has prepared me to utilize consultative and communication skills to share my knowledge of educational and psychological research with parents, teachers, administrators, and others to meet the needs of children and youth.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

7. The program has prepared me to demonstrate sensitivity to and appreciation of diversity.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

8. The program has prepared me to demonstrate adherence to the highest standards of practice with an awareness of legal and ethical implications.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

9. Program faculty have been available and helpful in meeting my professional goals.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

10. Coursework has been valuable in helping me to meet my professional goals.

1	2	3	4	5	6	7
Strongly	Disagree	Slightly	Unsure	Agree	Agree	Strongly
Disagree		Disagree		Slightly		Agree

Comments:

11. What are the program's strengths?

12. What are the program's weaknesses?

13. What factors have contributed to your success in the program?

14. What factors have been barriers to your success in the program?

15. How could the program be improved?

16. How can the program assist you in developing the personal characteristics necessary for success as a school psychologist?

- 17. Other comments:
- **18.** What is your year in the program? 1 or 2