

Sample Traditional Interview Questions

1. What are your long-range career goals and objectives?
2. When and why did you establish these goals and how are you preparing yourself to achieve them?
3. Where do you see yourself five years from now?
4. What are the most important rewards you expect in your career?
5. Why do you want this job? and/or Why do you want to work for this company?
6. How would you describe yourself?
7. How do you think a friend or professor describe you?
8. What do you consider to be your greatest strengths and weaknesses?
9. What motivates you to put forth your best effort?
10. How has your university experience prepared you for a career?
11. Why should I hire you?
12. What qualifications do you have that make you think you'll be successful?
13. How do you determine or evaluate success?
14. What do you think it takes to be successful in a company like ours?
15. Describe the relationship that should exist between a supervisor and subordinate?
16. What two or three accomplishments have given you the most satisfaction and why?
17. How did you choose your major?
18. If you were hiring a new graduate for this position, what qualities would you look for and why?
19. What classes did you like best at university? Why?
20. What changes would you make if you could go back and do college over? To your course of study and to the university?
21. Do you think your grades are a good indicator of your academic ability?
22. What have you learned at WT outside the classroom?
23. In what kind of work environment are you most comfortable?
24. How do you work under pressure?
25. What has been your favorite part-time or summer job?
26. Why did you apply for this job with this company?
27. Describe your ideal job.
28. Name two or three things that are most important to you in a job.
29. What criteria are you using to evaluate potential employers?
30. Are you willing to relocate?
31. What have you learned from your mistakes?

Taken from the WTAMU Career and Professional Development online Interviewing Workshop.

