

Sample Behavioral-Based Interview Questions

1. Tell me about a time when you were asked to do something you had never done before.
2. How did you react? What did you learn?
3. Describe a situation in which you embraced a new system, process, technology, or idea at work that was a major departure from the old way of doing things.
4. Recall a time when you were assigned a task outside of your job description. How did you handle the situation? What was the outcome?
5. Tell me about the biggest change that you have had to deal with. How did you adapt to that change?
6. Tell me about a time when you had to adjust to a colleague's working style in order to complete a project or achieve your objectives.
7. What are the three things that are most important to you in a job?
8. Tell me about a time in the last week when you've been satisfied, energized, and productive at work. What were you doing?
9. What's the most interesting thing about you that's not on your resume?
10. What would make you choose our company over others?
11. What's the biggest misconception your coworkers have about you and why do they think that?
12. Give an example of when you had to work with someone who was difficult to get along with. How did you handle interactions with that person?
13. Tell me about a time when you were communicating with someone and they did not understand you. What did you do?
14. Tell me about one of your favorite experiences working with a team and your contribution.
15. Describe the best partner or supervisor with whom you've worked. What part of their management style appealed to you?
16. Can you share an experience where a project dramatically shifted direction at the last minute? What did you do?

Taken from the WTAMU Career and Professional Development online Interviewing Workshop.

