



# Strategic®

The Strategic theme enables you to sort through the clutter and find the best route. It is not a skill that can be taught. It is a distinct way of thinking, a special perspective on the world at large. This perspective allows you to see patterns where others simply see complexity. Mindful of these patterns, you play out alternative scenarios, always asking, “What if this happened? OK, well what if this happened?” This recurring question helps you see around the next corner. There you can evaluate accurately the potential obstacles. Guided by where you see each path leading, you start to make selections. You discard the paths that lead nowhere. You discard the paths that lead straight into resistance. You discard the paths that lead into a fog of confusion. You cull and make selections until you arrive at the chosen path — your strategy. Armed with your strategy, you strike forward. This is your Strategic theme at work: “What if?” Select. Strike.

## Strategic Thinking Domain

Leaders with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions.

## Leading With Strategic

How does this theme present itself in leaders?

## Leaders Need to Focus on the Four Needs of Followers

- How might a leader use the Strategic theme to build **trust**?
- How might a leader use the Strategic theme to show **compassion**?
- How might a leader use the Strategic theme to provide **stability**?
- How might a leader use the Strategic theme to inspire **hope**?

# Strategic® Theme in Action

## Insights From Featured Leader

Leader's Name:

Title:

Organization:

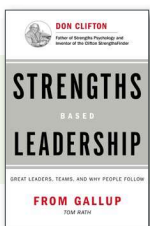
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## Investing in Strategic

<b>Awareness:</b> How does this theme present itself day to day?	<b>Appreciation:</b> How does this theme add value to a leadership role?	<b>Application:</b> How could a leader maximize this theme?
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## Coaching Takeaways

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To learn more about using your strengths as a leader, refer to Gallup's book, **Strengths Based Leadership** at <https://www.store.gallup.com>.