




Office of the President

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MEMORANDUM

TO: Faculty and Staff

FROM: Walter V. Wendler
President 

DATE: January 2, 2019

RE: **Reaffirmation of Commitment to Equal Employment Opportunity, Access and Affirmative Action**

West Texas A&M University is dedicated to providing a learning and working environment that is free of discrimination, harassment, and retaliation for all employees, students, and visitors. Our commitment to equal employment opportunity, program accessibility, and affirmative action must occur in all aspects of our daily operations and everyone must take responsibility for creating an atmosphere that values diversity and promotes inclusion, fairness and respect.

There are several training courses available through TrainTraq to enhance our understanding of the laws and responses to workplace issues. You may also find guidance under the WTAMU Rules and Procedures site, www.wtamu.edu/about/rules-and-procedures.aspx. Also, The Texas A&M University System Policies and Regulations, <http://www.tamus.edu/offices/policy/policies/>, provide important information in addressing issues encountered at the workplace. I strongly encourage you to utilize these resources and continue making West Texas A&M University a wonderful and enjoyable place to work.

If you have any questions relating to equal employment opportunity or affirmative action, please contact Nancy Hampton, Director of Human Resources, at 651-2116 or by email at nhampton@wtamu.edu.