



Amarillo ISD

Contact: Camillia Johnston

Incentives Offered:

- Specialized Application Process
- Convenient Training
- Paid fingerprinting and background check
- WTAMU candidates will be paid at the same rate as substitutes with a bachelor's degree

Link to Application:

- Application send by email. There is a special link just for WTAMU Student Teachers - <https://amaisd.tedk12.com/hire/index.aspx>

Canyon ISD

Contact:

Incentives Offered:

- Reimbursement for fingerprinting if candidate subs for 20 days and remains active for 1 year in their system.
- Training on February 5th – all day training; must have application in, 2-3 references and background check submitted by this date.

Link to Application:

- <https://www.canyonisd.net/departments/human-resources/substitute-information/>

Dumas ISD

Contact: Phil Guerra

Incentives Offered:

- Training February 5, 2019
- Pay at the district rate
- District will pay to do name-based background check

Link to Application:

- https://www.dumasisd.org/177172_2

Frona ISD

Contact: Karen Barnes

Link to Application:

- <https://fronaisd.tedk12.com/hire/ViewJob.aspx?JobID=82>

Hereford ISD

Contact: Christie Volmer

Incentives:

- Training provided as needed after substitute application has been completed and processed.
- Pay at the district substitute rate

Link to Application:

- <https://herefordisd.tedk12.com/hire/index.aspx>

Highland Park ISD

Contact: Veronica Bridgeman

- 806-355-5239 or email: 571P@kellyservices.com

Incentives:

- Weekly Pay
- Flexible scheduling
- Bonus opportunities

Link to Application:

- <https://www.kellyeducationalstaffing.us/kes/substitute-teacher-contact-us/>

On boarding process:

- Phone In Pre-Screen

- Online pre-hire unpaid training (approximately 2 hours in length).
- In person interview
- In person orientation (paid) which includes the I9 process.
- Participants that do not have a Texas teaching certificate are paid at \$70.00/day for teacher assignments (full day assignments) and \$9.33/hour for paraprofessional assignments.
- Participants would be responsible for the fingerprint fee (total of approximately \$48.00) and would pay it directly to DPS at the time of fingerprint registration.
- KES will pay the fee for the National Sex Offender Registry check that is processed on all substitute candidates.
- Once hired, participants would be considered employees of Kelly Services and subject to all policies.

River Road ISD

Contact: Andy Nies

Incentives Offered:

- Training as needed within one week of applying
- Candidate will pay for fingerprinting at the time of background check. RiverRoad ISD will reimburse this cost on the first paycheck.
- Pay is \$75/day

Link to Application:

- http://www.rrisd.net/our_district/employment_opportunities/substitute_information

Pampa ISD

Contact: Nathan Maxwell

Link to Application:

- <https://pampaisd.tedk12.com/hire/ViewJob.aspx?JobID=12>

Vega ISD

Contact: Jody Johnson

Link to Application:

- Please contact Jody Johnson at 806-267-2126 for information.