

**West Texas A&M University
Advising Services
Degree Checklist
2021-2022**

(For assistance completing this form, contact Advising Services at 806-651-5300)

NAME: _____ WT ID: _____ DATE: _____

**Management—Human Resource Management
Specialization
Department of Management, Marketing and General
Business – CC 220 651-2525**

**Bachelor of Business Administration Degree
BBA.MGT (311)**

CORE CURRICULUM COURSES: 42 HOURS ♦		HRS	CC
Communication (Core 10)			
See University Core Requirements below	(6)		
Mathematics (Core 20)			
See University Core Requirements below	(3)		
Life and Physical Sciences (Core 30)			
Take two courses from (extra lab hours move to Core 90): ♦ ANSC 1319; BIOL 1406 or 1408, 1407* or 1409*, 1411, 1413; CHEM 1405* or 1411*, 1412*; ENVR 1407*; GEOL 1401 or 1403, 1402, 1404; PHYS 1401*, 1402*, 1411, 1412, 1471, 2425*, 2426*; PSES 1301, 1307			
	6		
Language, Philosophy and Culture (Core 40)			
ANTH 2351, ENGL 2321*, 2326*, 2331*, 2341*, 2343*; HIST 2311, 2323, 2372; MCOM 1307; PHIL 1301, 2374; SPAN 2311*, 2312**/, 2313*, 2315*, or 2371	3		Choose 1
Creative Arts (Core 50)			
ARTS 1301, 1303, 1304; DANC 2303; MUSI 1306, 1307 (for music majors), 1310; or THRE 1310	3		Choose 1
American History (Core 60)			
HIST 1301, 1302, 2301, 2381, 2382	6		Choose 2
Government/Political Science (Core 70)			
POSC 2305 and 2306	6		
Social and Behavioral Sciences (Core 80)			
See University Core Requirements below	(3)		
Component Area Option (Core 90)			
BUSI 1304, CIDM 1301 or 1315, or ECON 2331 or University Core 90 equivalent	3		
MANAGEMENT – HUMAN RESOURCE MANAGEMENT SPECIALIZATION REQUIREMENTS: 84-85 HOURS A grade of "C" or better must be earned in all courses required for major.			
UNIVERSITY CORE REQUIREMENTS: 18 HOURS			
CORE 10 ENGL 1301 Introduction to Academic Writing and Argumentation	CC	3	
CORE 10 COMM 1315, 1318, or 1321	CC	3	
CORE 20 MATH 1324* Math for Business and Economics I (preferred) or MATH 1314* College Algebra	CC	3	
CORE 80 ECON 2301 Principles of Macroeconomics	CC	3	
CORE 90** BUSI 1304, CIDM 1301 or 1315, or ECON 2331 or University Core 90 Equivalent	CC	3	
BBA CORE REQUIREMENTS: 39-40 HOURS			
ACCT 2301 Principles of Financial Accounting	CC	3	
ACCT 2302* Principles of Managerial Accounting	CC	3	
MATH 1325* Math for Business and Economics II OR MATH 2413* Calculus I	CC	3-4	
CIDM 2342* Statistics for Business and Economics	CC	3	
CIDM 3330* Management Information Systems		3	
ECON 2302 Principles of Microeconomics	CC	3	
ADVANCED ECONOMICS ELECTIVE		3	
FIN 3320* Business Finance		3	
BUSI 3312* Business Law	CC	3	
MGT 3330 Principles of Management		3	
MKT 3340 Principles of Marketing		3	

College of Business communication component Take one course from: ACCT 4373* Accounting Communications BUSI 1304 Business Communication BUSI 4333 Cross-Cultural Issues in Business Comm. BUSI 4350 Current Issues in Management Communication BUSI 4375 Healthcare Comm. in the Bus. Environment BUSI/MGT 4380 Conflict Resolution and Negotiation BUSI 4382 Emerging Media Law BUSI/CIDM 3320 Digital Communications and Collaboration ECON 4370* Economics of Healthcare FIN 3350* Personal Financial Planning FIN 4320* Investments FIN 4321* Portfolio Management MGT 3335* Organizational Behavior MKT 3342 Consumer Behavior	3	
MGT 4315* Strategic Management and Policy (OL)	3	
HUMAN RESOURCE MANAGEMENT SPECIALIZATION: 30 HOURS		
Take 30 hours from: NOTE: At least nine semester hours must come from MGT 4330, 4333, 4334, 4360, 4365, or BUSI 4330. MGT 3335* Organizational Behavior MGT 4311* Business Ethics and Society MGT 4330 Critical Issues in Human Resources Mgt. MGT 4333* Diversity and Cross Cultural Management MGT 4334* Compensation Administration MGT 4336* Leadership Development MGT 4337 Leadership and Teamwork MGT 4360* Recruitment and Selection MGT 4365* Training and Development MGT 4370* Health Care Management BUSI 4330 Employment Law BUSI 4333 Cross Cultural Issues in Business Communication BUSI 4350 Current Issues in Mgt. Communication BUSI/MGT 4380 Conflict Resolution and Negotiation ECON 4351* Economics of Labor Resources FIN 4368* Retirement Planning and Employee Benefits	30	
ELECTIVES: 8-9 HOURS		
ELECTIVES	8-9	
MINIMUM HOURS REQUIRED TO COMPLETE DEGREE	120	

♦ NOTE: The core curriculum must total **exactly 42 hours**; excess hours must be moved to the major as an elective or a major requirement and stay within the 120-hour requirement or approved total submitted to the Coordinating Board for degree requirements.

** Note: **only six hours are required for Core 90**; extra hours from 4-hour Core 30 courses (if taken) will count either towards Core 90 or as elective hours.

* Indicates prerequisites—see catalog for more information.

** Or an equivalent course (second year, second semester) in a foreign language.

Note: At least 36 hours of advanced work (3000- or 4000-level courses) for which tuition is paid must be earned at WTAMU. A maximum of six semester hours in religion and six semester hours in physical education (PHED) courses can count toward a baccalaureate degree.

NOTE: This is NOT a degree plan. All undergraduate students must request an official degree plan from their academic dean's office by the time they have completed 30 credit hours.

WTAMU ADVISING SERVICES

2021-2022 Curriculum Guide

Major: Management - HR Management Specialization

Major Code: 311

First Year	
Fall	Spring
CORE 10 - ENGL 1301 3	CORE 90 - See checklist for options 3
CORE 20 - MATH 1324 or 1314 3 <small>(see Note 1 below)</small>	MATH 1325* or 2413* 3-4 <small>(see Note 2 below)</small>
ECON 2301 3 <small>(required for Core 80)</small>	ECON 2302 3
CORE 10 - Take one course from: 3 COMM 1315, 1318, or 1321	CORE 60 - Take one course from: 3 HIST 1301, 1302, 2301, 2381, 2382
CORE 90 - Business Course 3 <small>(see Note 2 below)</small>	CORE 70 3 POSC 2305 or 2306
Semester Hours 15	Semester Hours 15-16

Second Year	
Fall	Spring
ACCT 2301 3	ACCT 2302* 3
CIDM 2342* 3	MGT 3330 3
CORE 40 - See checklist for options 3	MKT 3340 3
CORE 60 - Take a 2nd course from: 3 HIST 1301, 1302, 2301, 2381, 2382	CIDM 3330* 3
CORE 70 3 POSC 2305 or 2306	FIN 3320* 3
Semester Hours 15	Semester Hours 15

Third Year	
Fall	Spring
HR Management Requirement 3 <small>(see checklist for options)</small>	HR Management Requirement 3 <small>(see checklist for options)</small>
HR Management Requirement 3 <small>(see checklist for options)</small>	HR Management Requirement 3 <small>(see checklist for options)</small>
HR Management Requirement 3 <small>(see checklist for options)</small>	HR Management Requirement 3 <small>(see checklist for options)</small>
Advanced Economics Elective 3 <small>(3000- or 4000-level ECON course)</small>	BUSI 3312* 3
CORE 30 - See checklist for options 3	CORE 30 - See checklist for options 3
Semester Hours 3	Semester Hours 15

Fourth Year	
Fall	Spring
HR Management Requirement 3 <small>(see checklist for options)</small>	MGT 4315* 3 <small>(see Note 3 below)</small>
HR Management Requirement 3 <small>(see checklist for options)</small>	HR Management Requirement 3 <small>(see checklist for options)</small>
COB Communication Component 3 <small>(see checklist for options)</small>	HR Management Requirement 3 <small>(see checklist for options)</small>
CORE 50 - See checklist for options 3	Elective 3
Elective 3	Elective 3
Semester Hours 15	Semester Hours 15

Degree Total Hours 120

DISCLAIMER: This curriculum guide should be used in conjunction with the corresponding degree checklist for general planning purposes only. The degree checklist (later a student's official degree plan) should be referred to as the comprehensive list of all courses required for the degree. An official degree plan is required after completing 30 hours. Students should always seek the advice of their academic adviser before scheduling classes.

Identified Marketable Skills:

- Strong quantitative skills
- Problem identification and solving skills
- Strong interpersonal skills that include: communication, listening, and leadership

Top 3 Local Employers or Industries/Professional Programs/Possible Career Opportunities

- Payroll and Human Resources
- Banking and Financial Industries
- Federal, State, or Local Government Institutions
- Healthcare Industry

Prerequisites/Important Sequences/Other degree Notes:

- * Indicates prerequisites are required. See University catalog for more information.
- Note 1 - Math progression:** MATH 1324 (or 1314) to MATH 1325 (or 2413) to CIDM 2342.
- Note 2 - Core 90:** BUSI 1304, CIDM 1301, CIDM 1315, ECON 2331, or University Core 90 equivalent.
- Note 3 - MGT 4315:** Must be a current senior and have completed FIN 3320, MGT 3330, and MKT 3340.