How Jobs Are Created

There are about 125 million jobs in the United States. Roughly 75% of those jobs are filled with workers who plan to stay at their jobs. These are called “Filled Positions.”

Every year about 28 million job openings become available. Jobs become available in two ways: through “Replacement” and through “Growth.” Replacement: These are jobs openings to replace people who have left their jobs due to promotion, job change, retirement, illness or death. Growth: These jobs are openings created through business start-up or expansion.

Who Does The Hiring

Small businesses, firms with fewer than 100 people employ 55% of the US workforce.

Businesses with 100 to 499 people employ 24% of the US workforce.

Businesses with 500 or more people employ 21% of the US workforce.

Source: US Bureau of the Census

Source: US Department of Labor