Faculty Senate 2018 Jan 19

Call to order

Hindman moved to accept previous meeting's minutes, Babb seconded, motion
        passed.

Ambrose:
Senate meetings (handout and emails): dates for this year to be 2/2, 2/16, 3/2,
        4/6, 4/20, and 5/3.

The resolution on instructors has been passed on to Shaffer.

What to ask Rikel about parking enforcement, etc. when meeting him?
Davis: Students with McCaslin stickers parking in lot
DeButte: Lot 2, cars parking with no stickers whatever (Lot behind PPHM) almost
        every day. Enforcement?
Davis: Consider putting parking monitors on comission?
Various: Not seeing many on campus monitors working.
Hindman: Status of parking app that was discussed last year?
Meredith: Update on overall plan for next year's parking system, what has been
        implemented so far?
Lust: Any discussion on tiered parking? (Now tiered on salary) Could we have a
        discussion on it? What is basis for charging differentially?
Ambrose: Mainly for staff with low salaries?
Meredith: This was just put in by O'Brien.
Ingrassia: Do think we should have some tiers, grad students, secretaries, etc.
        Don't mind for people making hardly any money.
Hindman: Easy to park early, hearing that those paying more are resentful.
Lust: Salary is arbitrary, could have student/faculty different rates, etc.
Ambrose: How many feel the parking fee should not be based on salary? (There was
        an informal showing of hands of around 50/50.)
DeButte: Could have some differences.
Meredith: We put in a proposal that faculty/staff would have priority rather
        than price, but we want info on how they are implementing that proposal.
        What is the update, what have they done? (Based on the committee's work
        of last year).
Ambrose: (to Meredith) Please send copy of proposal, Meredith agreed.
A senator noted: Faculty parking is saturated in many places.
Ambrose: Students will park in reserved spaces, will check on these issues.
Craig: Aggressive towing will fix some of these problems.

Old Business:

IT committee:
Several senators noted that with Duo sign-in issues there is not much complaint
        now.
Babb: It is not clear what is going on research computing with the
        restructuring? What is status?
Meredith: My department seems content.
Craig: Seems to be easier to install research tools on computers now.

Committee will generally continue monitoring the situation.

Policy updates (from system, etc.):
King: policy on consensual workplace relations coming up: Supervisor-subordinate
    relations are to be noted as problematic. Higher-ranked employee must
    report relationship to supervisor. Failure to report will be considered a
    violation. No other major revisions.

Faculty Development Leave:
Applications previously sent to senators via email were Bonney McDonald, Emily
    Kinsky, and Shiquan Tao, each applying for a semester's leave. There is
    funding for three semesters available this year.
Meljac: Motion to forward all three names to Provost for faculty leave. Motion
    approved, no abstentions, no opposition.

Academic misconduct drop-X issue:
Shaffer has revision to proposed policy from system lawyers: sentences to be
    substituted. (Handout: basic idea is that no course may be dropped
    without prior   approval from dean or provost etc., instead of the
    sentence where grades may be changed when code was violated.)
Pinkham: this is assuming paperwork has been submitted, student will often drop
    prior to the charge being filed.
Meredith: Could we discuss this when Shaffer comes?
Meljac: Department head signing can be a problem with these forms.
Meredith: Motion: We discuss academic integrity/X drop issue with
Provost when he visits. Meljac seconded, motion approved.

Merit issue (adminsitrative positions, etc.):
Pinkham: we have worked on updates, will have more next meeting.

New Business:

Ambrose: Dean's council often want us to propose revisions on faculty handbook,
    etc., but they don't give any details on proposals. We should let THEM
    propose changes, or should we take it on?

Meredith: ask for specific changes and proposals from Deans, so we have
    something to discuss and work on.
Ambrose: will notify Provost to have deans tell us what their concerns are.

Special elections for replacements for senators Blanton & Tao:
Ambrose: Would it be OK if elections carried out by email?
Meredith: move the elections be carried out by email administered by Ambrose,
    seconded. Motion was approved with no opposition.

Ambrose: will invite Provost for next week. Will invite President Wendler for
one more meeting this term.

Seward: (other new business) Administrative work in software/processes have
    changed drastically (such as Workday), putting much more work on others.
    Some processes were streamlined before, new software is not as
    streamlined, causing problems. Implementing Workday has come with new

expectations. More errors, time spent on tasks. Have other faculty experienced this? More work put on roles in department that aren't involved in implementing the changes.
Craig: Also requiring training of people only peripherally involved.
Pinkham: registrar system has had no training at all. Program is streamlined but don't know how to use it?
Seward: Need better communication.
Lust: This is relevant but not new issue. Other entities now figuring out how to make faculty do their work. Faculty get burdened with issues of service divisions.
Seward: Please ask colleagues, any ideas.
DeButte: Our head has warned to check Workday, but there are many issues. Please check Workday, check everything.
Pinkham: There are similar issues with those who you manage, etc.
Davis: Aren't associate deans supposed to enter/check all these?
Lust: Responsibility keeps being shifted to faculty.

General recommendation: Faculty check info on Workday.

Communication Disorders Master's Program has been rated as one of the best programs in nation.

There was a general discussion on enrollment issues.

Adjourned.

Respectfully submitted,
David Craig
Senate Secretary