

**Open Forum:**

**WTAMU President Search Advisory  
Committee**

**May 11, 2016**



# Advertisement

**The president leads all aspects of the institution advancing the excellence of the University's programs and services, sustaining the research culture, and seeking external gifts and other resources. The president is expected to move the university from its current Carnegie classification as a regional university to national university status, enhance endowed chairs/fellowships, advance university research, and pursue other academic measures strongly supported by the A&M System leadership. The next president will advance West Texas A&M to be nationally known for innovative education, preparing students for success in a rapidly changing, globally competitive, and culturally diverse world.**



# Advertisement

## Qualifications:

Successful candidates should have significant experience as a leader of a major complex organization, a distinguished record of leadership and intellectual achievement, excellence in fund raising and fiscal responsibility, an earned doctorate or equivalent preferred, and commensurate experience that demonstrates the ability to work effectively with faculty, staff, students, alumni and other constituencies important to the University, region, state, nation, and world.



# Advertisement

## Desired Attributes:

- Demonstrated success in strategic planning and implementation
- Exceptional communications and interpersonal skills
- Teaching and administrative experience at an accredited four-year college or university or comparable experience
- Knowledge of key issues facing public universities in multi-campus systems, including legislative processes
- Intercultural competence and a commitment to diversity in its many forms



# Advisory Committee Members

**Don Powell, Chair**

**Edward Akinyemi/Landry Morren**

**Gilbert Antunez**

**Mark Bivins**

**Jim J. Brewer**

**Ashley Campbell**

**Charles Graham**

**James Hallmark**

**Mark Hussey**

**Ty Lawrence**

**Jessica Mallard**

**Elaine Mendoza**

**Judy Morgan**

**Alice O'Brien**

**Bob Lawless, AGB Search, Inc.**



# Provisional Schedule

## ➤ Currently in Cultivation and Recruitment Stage

- **May 18:** Initial Review of Candidates, followed by background checks and due diligence
- **May 31:** “Final” Review of Candidates, followed by background checks and due diligence
- **June 22-23:** Airport Interviews, followed by background checks and due diligence
- **July 1:** Recommend names (minimum of 3) to the Chancellor
- **July 1-?:** Background Checks, Due Diligence, Interviews with Chancellor and Regents
- **“Sole Finalist” Named**
- **President Named**
  - Per state law, 21 days must pass between being named sole finalist and being named president
  - Successful candidate will assume duties as negotiated, as soon as possible but no later than **January 1**



# Questions?

