West Texas A&M University

All-Staff Spring Meeting
May 6, 2015
Call to Order and Introductory Remarks

Ms. Misty Hobbs
Announcement of ‘West Texas Wednesdays’

Mr. Mike Knox on behalf of Student Government
MAROON
WEAR YOUR SPIRIT. SHARE YOUR SPIRIT.
WEST TEXAS WEDNESDAYS
West Texas A&M University™
Announcement of
Volunteer Opportunities

Mr. Tim Bynum
HELP BRING 'EM HOME

Homecoming Volunteers Needed

Sign up

VOLUNTEER@WTAMU.EDU

West Texas A&M University
Quality Enhancement Plan

Carolyn Baum
Quality Enhancement Plan
“Not having heard something is not as good as having heard it; having heard it is not as good as having seen it; having seen it is not as good as knowing it; knowing it is not as good as putting it into practice.”

~~Xunzi~~
“Tell me and I forget, teach me and I may remember, involve me and I learn.”
-Benjamin Franklin
West Texas A&M University is a diverse and inclusive student-centered community of learners that:

- provides a technology-rich, academically rigorous educational experience at the undergraduate and graduate levels;
- cultivates opportunities to develop critical thinking and problem solving skills, information literacy, and ethical behavior;
- directs resources in support of empowering co-curricular experiences;
- maintains focus on the development of future leaders for our community, the state, the nation, and the world; and
- serves through education, research, and consultation as a catalyst for economic development and enhancement of the quality of life for the region.
Campus to Community

#C2C
Experiential Learning Opportunities

- undergraduate research
- service learning
- leadership opportunities
- internships
- study abroad/away
- practice interviews
- meet and greets with professionals
Goal: To foster an institutional environment that encourages and supports the application of knowledge and skills in authentic settings through experiential learning opportunities.

Student Learning Outcomes:

- Students will apply discipline-specific knowledge throughout their degree program in an authentic setting.
- Students will demonstrate effective, professional communication in a variety of forms to diverse audiences.
- Students will critically analyze and evaluate the relationships between theoretical knowledge and practical experiences in multiple contexts.
Student Requests

- Life skills such as financial planning, career-specific interview prep, resume building, organizational skills, test prep beyond the GRE, Campus Living, Meet & Greet Professors and Advisors
- Grad./Professional School Prep—possible mentors
- Internships and Shadowing Opportunities early on to gain authentic perspectives of various career fields
- Cross-curricular opportunities to gain new perspectives and skills
What can you do?

- Internships for specialized skills
- Hosting workshops and seminars for students
- Enhancing networking opportunities
- New service projects
- Become inspired and create new ideas
We’re on the same page...

Faculty & Staff

Students

Experiential Learning Opportunities
Campus to Community Timeline

Educate, Engage
Year 0-5
- Name director
- Website updates
- Professional Dev.
- Experiential Learning Conference
- Marketing
- Implementation Team

Assess, Enhance
Year 1-5
Incremental Change
- Grant proposals
- Director Service Learning
- Create rubrics
- Create assessment tied to graduation application
- Create faculty and student recognition

Innovate
Year 3-5
Disruptive Innovation
- New courses
- New internships
- New components
- New capstone

Impact
Year 4-5
Closing the loop
- Evaluate
- Disseminate
- Inform change
Putting it into Practice
Preparing for the Future
Accomplishments
Enrollment
Fall Headcount Enrollment

Students

23% Increase Since 2005

Years

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6,675</td>
<td>6,780</td>
<td>7,023</td>
<td>7,299</td>
<td>7,412</td>
<td>7,502</td>
<td>7,535</td>
<td>7,770</td>
<td>7,834</td>
<td>7,886</td>
<td>7,909</td>
<td>8,381</td>
<td>8,970</td>
<td></td>
</tr>
</tbody>
</table>
First Year Persistence Rate

2007-08
2008-09
2009-10
2010-11
2011-12
2012-13
2013-14
First Year Persistence Rate

Males

Females

- 2007-08
- 2008-09
- 2009-10
- 2010-11
- 2011-12
- 2012-13
- 2013-14
Four-Year Graduation Rate
Numbers of Graduates

- 2007-08
- 2008-09
- 2009-10
- 2010-11
- 2011-12
- 2012-13
- 2013-14

Doctoral
Masters
Baccalaureate
Achievements
This past year 18 students applied to medical school of which 13 were admitted for a 72% acceptance rate. National average acceptance rate is 41%.

Eighty-one percent of applicants for law school were admitted to one or more law school.

The College of Business CFA Research Challenge Team won the 2015 Southwest U.S. Championship at Rice University. The CFA Research Challenge is an annual stock research competition and part of the Global CFA Institute Research Challenge. The WTAMU team competed against such teams as Rice University, Texas Tech University, the University of Houston, Southern Methodist University and Texas State University. The win gave the team the opportunity to advance to the Western Hemisphere and Global Championships.
Most Attractive, Most Affordable

AFFORDABLESCHOOLS.NET

RANKS WTAMU #1

AMONG THE

30 Most Attractive Yet Affordable College Campuses

West Texas A&M University
West Texas A&M University has been named one of the 2015 top military-friendly universities by G.I. Jobs magazine and Military Advanced Education Top Military Friendly.

Sixth Consecutive Year
According to the most recent ranking of on-line MBA programs by the U.S. News & World Report, the on-line MBA program at WTAMU is ranked 32\textsuperscript{nd} best in the nation – 2\textsuperscript{nd} highest ranked program in the State of Texas.

For on-line graduate business programs (other than MBA programs) WTAMU’s MS in Finance & Economics is ranked 11\textsuperscript{th} best in the nation – again, 2\textsuperscript{nd} highest ranked program in the State of Texas.
The Master of Science in Finance & Economics was ranked #10 in The Financial Engineer’s 2015 Financial Economics Rankings of economics and finance graduate programs. Other top 10 program include Columbia, Brandeis, and Saint Louis University.
Sample of Achievements

- Best College Reviews, an independent college search and rankings website, has ranked the WTAMU Online RN to BSN Program as one of the top 20 in the nation.
According to the Texas Board of Nursing for the testing period from Oct. 1, 2013 to Sept. 30, 2014.

- WTAMU nursing graduates boasted a 97.96% success rate for first-time NCLEX test takers - National average was 81.74%.
- WT’s NCLEX rates are second highest in the State - better than Baylor University, Texas A&M University Health Science Center in College Station, Texas Christian University, Texas Tech Health Sciences Center in Lubbock, Texas Woman’s University and University of Texas at Austin.
This spring two faculty – Dr. Paul Clark and Dr. Roy Issa - received Fulbright awards to conduct research overseas, Japan and Austria, respectively.

Ms. Mireya Jacuinde, undergraduate social work student, was awarded a Fulbright Student Grant to study in Spain for the 2015-2016 academic year.
West Texas A&M University is the recipient of two Major Research Instrumentation (MRI) grants totaling more than $500,000 from the National Science Foundation (NSF). The awards represent a major coup for the University as the NSF receives thousands of applications and only 175 proposals are selected each year to receive the highly competitive grants.
On January 27, representatives from West Texas A&M University and the Aggie Venture Fund (AVF) recognized the research efforts of Dr. Emily Hunt with the signing of a first-time exclusive license and patent rights agreement for the commercialization of her research on Nanostructured Metallic Alloys for Antibacterial Application. This is the first ever commercialization agreement signed by WTAMU and the first project sponsored by Aggie Venture Fund. In addition to potential royalty receipts, Dr. Hunt will receive $100,000 per year for five years in support of her research lab.
Sample of Achievements

- Buffalo Advertising, West Texas A&M University's student advertising team, won first place at the April 10 American Advertising Federation (AAF) District 10 National Student Advertising Competition (NSAC) in Dallas. The team also won two of three special judge’s awards for Best Media Plan Award and Best Promotions Award.
Lady Buff’s Softball won the **NCAA Division II 2014 National Championship**. On their way to the national championship they won the 2014 LSC Regular Season Championship, and the 2014 South Central Regional Championship.

Lady Buff’s Softball won the 2015 LSC Regular Season Championship and the 2015 LSC Tournament Championship. WT will be hosting the 2015 South Central Regional Championship this week.

Buff’s Baseball are 2015 LSC Co-Champions.
Lady Buff’s Volleyball won the 2015 LSC Championship and made it to the South Central Regional Semifinal game.

The Lady Buff’s Basketball team won the LSC Championship, the South Central Regional Championship, and made it to the NCAA Division II Elite Eight.

The Buff’s Cross Country team earned its second-consecutive Lone Star Conference title and highest finish at the NCAA South Central Regional Championships at fourth. They finished the season ranked 11th in the nation.
Lady Buff’s Track and Field repeated as Lone Star Conference Indoor Track & Field Champions.

At nationals the Lady Buffs finished the meet tied for 14th while the Buffs ended the competition tied for 22nd, both the best indoor Track and Field team finishes in programs’ history.
Horse Judging Team won:

- American Quarter Horse Association (AQHA) World Championship for second consecutive year.
- National Reining Horse Association (NRHA) Championship for third consecutive year.
As of the conclusion of the 2013-14 season, the WTAMU Athletic program was ranked 2nd among the 216 ranked NCAA Division II member institutions in the Learfield Sports Director’s Cup.

For the 2013-14 Academic Year, WTAMU student-athletes set a new high for overall GPA at 2.96 (previous high set the previous year was a 2.82).
The WTAMU Equestrian Team won 3rd place at the Intercollegiate Horse Show Association Western National Championship held in Springfield, MA this past weekend.

The top nine team placings were:

1. Berry College
2. University of Findlay
3. West Texas A&M University
4. St. Mary-of-the-Woods College
5. University of Nebraska
6. St. Andrews University
7. Black Hawk College
8. Clemson University
9. Ohio State University
Budget FY16
### Anticipated Revenue Increases (excluding fee related increases)

<table>
<thead>
<tr>
<th></th>
<th>FY16</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations</td>
<td>$3,001,279</td>
</tr>
<tr>
<td>Designated Tuition Revenue from</td>
<td>$621,764</td>
</tr>
<tr>
<td>Enrollment Growth</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$3,623,043</td>
</tr>
</tbody>
</table>
## Planned Expenditure Increases

(selected increases)

<table>
<thead>
<tr>
<th>Description</th>
<th>FY16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merit Salary Pool</td>
<td>$1,200,00</td>
</tr>
<tr>
<td>Market &amp; Promotion Salary Increases</td>
<td>$300,000</td>
</tr>
<tr>
<td>New Faculty Positions</td>
<td>$720,500</td>
</tr>
<tr>
<td>New Staff Positions</td>
<td>$359,400</td>
</tr>
<tr>
<td>SACS Reaffirmation Account</td>
<td>$6,000</td>
</tr>
<tr>
<td>Distribution to Fastest Growing Program</td>
<td>$30,000</td>
</tr>
<tr>
<td>Office of Service Learning</td>
<td>$85,000</td>
</tr>
<tr>
<td>Admissions – M&amp;O</td>
<td>$25,000</td>
</tr>
<tr>
<td>Math &amp; Writing Labs</td>
<td>$25,000</td>
</tr>
<tr>
<td>Supplemental Instruction</td>
<td>$31,250</td>
</tr>
<tr>
<td>International Office – Admissions Counselor</td>
<td>$40,000</td>
</tr>
<tr>
<td>TAMUS Assessment – Workday</td>
<td>$640,000</td>
</tr>
<tr>
<td>Admissions – Regional Recruiter</td>
<td>$65,000</td>
</tr>
<tr>
<td>Graduate School Recruitment</td>
<td>$40,000</td>
</tr>
</tbody>
</table>
Capital Projects

- **CS SB 150**
  - West Texas A&M University: (A) $38,160,000 for construction of an agricultural sciences complex; and (B) $7,200,000 for renovation of the Amarillo Center.

- **CS HB 100**
  - West Texas A&M University: (A) $38,160,000 for construction of an agricultural sciences complex; and (B) $7,200,000 for renovation of the Amarillo Center.

- **HB 3261**
  - West Texas A&M University: (A) $43,000,000 for construction of an agricultural sciences complex; and (B) $8,000,000 for renovation of the Amarillo Center.
<table>
<thead>
<tr>
<th>Current Annual Allocation</th>
<th>Model 1 – Increase funding level 50%. Allocation based on Space Deficit (25%); Facilities Condition (25%); and Institutional Complexity (50%).</th>
<th>Model 1a – No change in funding level. Allocation based on Space Deficit (25%); Facilities Condition (25%); and Institutional Complexity (50%).</th>
<th>Status Quo – No change in funding level. No change in allocation; based on Space Deficit (28.9%); Facilities Condition (21.1%); and Institutional Complexity (50.0%).</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Current Allocation</td>
<td>$ Variance From Current Allocation</td>
<td>% Variance From Current Allocation</td>
</tr>
<tr>
<td></td>
<td>$4,652,995</td>
<td>$7,164,408</td>
<td>54.0%</td>
</tr>
</tbody>
</table>
Awards to Retirees

Dr. Pat O’Brien
Presentation of Service Awards

Dr. Pat O’Brien
Presentation of Service Awards

Mr. Randy Rikel
Meri Lyn Odell

University Police
Ray Blevins

SSC - HVAC Services
Boat Ratsavong

SSC – Custodial Services
Gene Warren

SSC – Grounds Services
Tony Leathers

SSC – Painting Services
Presentation of Service Awards

Dr. Amy Andersen on behalf of Dr. Wade Shaffer
Shawna Kennedy-Witthar

Cornette Library

Discover the BUFF in You.
Goldie Stayton

25 Years of Service

Cornette Library

West Texas A&M University
Presentation of Service Awards

Mr. Mike Knox
Shelly Davis

Student Affairs

West Texas A&M University
Jon Davis

Student Affairs
Linda Washington

Student Affairs
Presentation of Service Awards

Dr. Rex Pjesky on behalf of Dr. Angela Spaulding
Presentation of Service Awards

Ms. Lora Haasl on behalf of Mr. James Webb
Presentation of Service Awards

Mr. Dan Garcia
Debbie Crown

Enrollment Management
Velma Murillo

Enrollment Management
Martin Lopez

Enrollment Management

West Texas A&M University

Discover the BUFF in You.
Presentation of Service Awards

Mr. Tim Bynum
Kay Hagar

Institutional Advancement

West Texas A&M University
Presentation of Service Awards

Mr. Michael McBroom
John Hasse

Athletics
Presentation of Service Awards

Mr. Cliff Vanderpool
Presentation of Degrees/Certification Certificates

Dr. Amy Andersen on behalf of Dr. Wade Shaffer
Staff Council Activities of 2014-2015

Ms. Misty Hobbs
Recognition of 2014-2015 Staff Council Representatives

Ms. Misty Hobbs
Introduction of 2015-2016 Staff Council Representatives

Ms. Misty Hobbs
Business Meeting

Ms. Misty Hobbs
Door Prize Drawings Announced

Ms. Misty Hobbs