

12.99.99.W1/AA Faculty Handbook
Approved August 24, 1998
Supplements System Policy 12

West Texas A&M University is governed by The Texas A&M University System's *System Policies and Regulations Manual (SPRM)*. The University has a faculty handbook that governs faculty in local matters not detailed in the *SPRM* and references applicable *SPRM* policies and regulations.

The *Faculty Handbook* provides information on procedures governing the operation of West Texas A&M University. Additions and/or revisions to the handbook may be made periodically in order to keep the procedures governing the operation of the University in conformity with state and federal statutes, court decisions or the need for improvement in procedures for the operation of the University. Changes may be submitted by any faculty member to the Faculty Handbook Committee, a University standing committee. Recommendations from the Faculty Handbook Committee on local matters are submitted to the vice president for academic affairs and the president for approval. The handbook offers guidance to faculty in the areas as follows:

- Equal Opportunity and Affirmative Action, 33.02 (SPRM)
- Objectives and Purpose of WTAMU and the A&M System, 03.01
- University Administration, 02.01, 02.02, 02.05
- University Standing Committees
- General Policies Affecting Faculty, 07.01
- Policies Relating to the Teaching Function
- Benefits and Services, 31.02, 31.03
- Miscellaneous Information
- Appendices:
 - Academic Freedom and Responsibility, 12.01
 - Intellectual Property Rules and Regulations, 17.02, 17.03
 - Faculty Senate Constitution, 12.04
 - Faculty Grievance Procedure, 32.01
 - Policies, Information and Instructions for Research Enhancement Grants, 15.01
 - Faculty Development Leave, 31.03.03
 - Teaching Load Policy, 12.03
 - Sexual Harassment, 34.01
 - Procedure for Students Who Challenge a Semester Grade
 - Student Record Policy
 - Tenure and Promotion Policies, Procedures and Guidelines, 12.02
 - Post-Tenure Review, 12.06
 - Bylaws of the Graduate School
 - Guidelines for Use of Faculty Forms
 - Evaluation and Continuance of Probationary Faculty, 12.01
 - Policy on Network Guidelines
 - Scholastic Dishonesty
 - Incremental Pay and Appointment Status for Faculty with Administrative Appointments, 01.03

CONTACT FOR INTERPRETATION: Flavius C. Killebrew, Provost/VPAA